

December 2nd, 2021 Special Meeting

Fri, 1/21 8:56AM • 50:25

SUMMARY KEYWORDS

post, brownouts, page, franklin township, department, policy, township, illegible, run, people, Facebook, chief, money, levy, Steve, administrator, June, admin, email, meeting

SPEAKERS

John (32%), Ralph (21%), Lt. (16%), Nicholas (13%), Nicole (11%), Steve (3%), Aryeh (3%), Chief F (1%), Group (1%), Chief P (<1%), James (<1%)

Nicholas Dunn, Fiscal Officer 00:00

Recorders been started.

Ralph Horn, Trustee 00:03

Okay. 5:31pm Franklin township Board of Trustees. special meeting good. Could we have an opening prayer? John, you want to do that?

John Fleshman, Trustee 00:27

Dear heavenly Father we thank you for this day and the opportunity to come and do the work for the people in the township. We ask that you be with us today as we make our decisions. First in Jesus name, amen.

Ralph Horn, Trustee 00:37

Amen. Pledge of Allegiance, Aryeh you gonna do that?

Aryeh Alex, Trustee 00:41

Yep

Group 00:43

I pledge allegiance to the flag of the United States of America. And to the republic for which it stands. One nation under God, indivisible, with liberty and justice for all.

Ralph Horn, Trustee 00:56

Could We have roll call Mr. Fiscal officer.

Nicholas Dunn, Fiscal Officer 00:59

Yeah, Ralph.

Ralph Horn, Trustee 01:00

Yes.

Nicholas Dunn, Fiscal Officer 01:00

Aryeh

Aryeh Alex, Trustee 01:01

Yes,

Nicholas Dunn, Fiscal Officer 01:01

John.

John Fleshman, Trustee 01:02

Yes

Nicholas Dunn, Fiscal Officer 01:02

Thank you.

Ralph Horn, Trustee 01:03

Okay, okay at this time I will table unapproved minutes and we will go into new business.

Nicholas Dunn, Fiscal Officer 01:23

You guys need to have a motion for tabling minutes or no?

John Fleshman, Trustee 01:27

This wouldn't be the regular meeting for it anyways,

Ralph Horn, Trustee 01:29

yeah

Nicholas Dunn, Fiscal Officer 01:30

right. No, I know that, but okay

Ralph Horn, Trustee 01:32

So just go ahead if you want to keep it.

Nicholas Dunn, Fiscal Officer 01:36

Whatever you guys want to do. That's fine.

John Fleshman, Trustee 01:38

I think we should do, sir. If I may.

Ralph Horn, Trustee 01:39

I'd Say, so just wait and vote on it.

John Fleshman, Trustee 01:44

I was gonna say we should do it in a regular meeting. So that regular, the people that are here doesn't seem like

Ralph Horn, Trustee 01:48

Well it's on this

John Fleshman, Trustee 01:50

is it on there? Okay

Ralph Horn, Trustee 01:51

so anyways just go on ahead and do it,

John Fleshman, Trustee 01:53

I didn't flip it over yet.

Nicholas Dunn, Fiscal Officer 01:55

Okay, so who wants to make the motion?

Aryeh Alex, Trustee 01:58

I'll make a motion to table to the minutes

Nicholas Dunn, Fiscal Officer 02:02

Can I get a second?

Ralph Horn, Trustee 02:03

Yeah,

Nicholas Dunn, Fiscal Officer 02:04

Ralph, Okay

Ralph Horn, Trustee 02:05

Yes,

Nicholas Dunn, Fiscal Officer 02:06

Alright, Roll Call, Ralph?

Ralph Horn, Trustee 02:07

Yeah.

Nicholas Dunn, Fiscal Officer 02:08

Aryeh?

Aryeh Alex, Trustee 02:08

Yes,

Nicholas Dunn, Fiscal Officer 02:09

John.

John Fleshman, Trustee 02:10

And are we tabling the minutes even in the next meeting or

Aryeh Alex, Trustee 02:13

yeah, Yeah, they're tabling that too

Ralph Horn, Trustee 02:14

Well, I'm thinking if it's on the agenda we will.

John Fleshman, Trustee 02:17

Yeah. Okay. Okay. I didn't realize it's not just when do we do it?

Ralph Horn, Trustee 02:22

I don't know.

John Fleshman, Trustee 02:23

I was wondering if we should do it in a regular meeting versus a special meeting.

Ralph Horn, Trustee 02:26

well since they've got it on the agenda, I'm just thinking do it.

John Fleshman, Trustee 02:29

okay, then I will say yes, I think that we should mention in the next meeting sir that we tabled the minutes just so people know.

Ralph Horn, Trustee 02:35

Okay. All righty, new business, social media policies. And I know there's been quite a bit of conversation on that. Who would like to, I don't think I'm really qualified to say a whole lot about social media other than I have a bad opinions sometimes on what people blurt out on there. So other than that, I don't have a whole lot to say. Does somebody want to start off making some kind of statement or however we go, but what we want to talk about.

John Fleshman, Trustee 03:17

So, looking looking at our social media that we have now the platform that we have, each department has their own platform. I think it would only be good practice to have one person that would be that, that you would go through force, social media, any kind of postings and etc. how that would look, I don't know. For instance, let's just say police or fire or someone's going to be wanting to post something, I love the fact that the more we can post shows to people more we do. So, I don't know if it works. Two different ways that I could see it one is busy as you are, you're not going to sit here and write every ad or not ad every post there is so something is sent to you, and you review it and say good, they could

still post it. Now, if a person leaves the township, we've never had anyone leave and be upset and hold a site hostage. I believe that the administrator should be the person is the only admin but yet then other people have a I don't know if you call an assistant admin or what you call it, that would be able to then when you get the okay they still have their password and the ability to go on here. So, if a person was to leave the township, then you have the ability as admin to go in and remove that person so that no flamatory or anything like that leader would be added. That's how I perceive having a social media.

Nicholas Dunn, Fiscal Officer 04:52

Well in my, if I may, in the past, posts yourself to go through Mark Potts, like in terms of like they would send him to him. And he would say, Yes, this is good or no, this is not good. I was here when some of the things that were being sent to him, he had said no, but they were posted anyway. Now I know the fire department's Facebook page is ran by the fire union. So that's a completely different that's kind of looking outside the township scope. But the government page that we have now and the police page that we have now are ran by the township itself. So, I know that the past policy was to have Mark Potts approved the posts. And I think that's the way it should be based on what the policy reads. And I feel that anything, you know, obviously, as you said, Steve can't draft the post. But for example, if Ratliff wants to post something, he could draft up what he wants to say and send the pictures send it to the Steve,

Lt. Ratliff, Police 05:44

Kind of the same thing I just laid out

Nicholas Dunn, Fiscal Officer 05:45

correct,

John Fleshman, Trustee 05:46

Chief, I do have a question. Your site that you're going to have, is it strictly through the union?

Chief Arnold, Fire 05:54

The only Social media that is the fire departments is the unions.

John Fleshman, Trustee 05:59

Is, I'm sorry?

Chief Arnold, Fire 06:00

It's the union's

John Fleshman, Trustee 06:01

so, in my opinion, in my opinion, the union should not be posting for Franklin Township. I mean, if union, wants to,

Chief Arnold, Fire 06:10

they're not, they're posting solely for whatever they desire, I have no control over it

John Fleshman, Trustee 06:15

right, right, right, but what I'm saying is it just kind of anything can get out there this that any other. So, guys that are out on the scenes, and they get pictures of fires and things like this, it behooves of us to even have our own because the union is controlling it, in my opinion for just a second. So that so my thing is, if the union wants to put stuff on there, they would put it as the union and not Franklin township fire.

Nicholas Dunn, Fiscal Officer 06:44

I think that's the way it is now if I'm not

Nicole Randazzo 06:47

firehouse 192, firehouse 193.

John Fleshman, Trustee 06:50

Okay, because I've seen stuff where says Franklin township fire, or maybe is it subliminal on seeing it? Because I see Franklin township fire on the engines and equipment, and I'm not looking up above seeing, etc. So, with your department, sir. I think that we need to, just like the police have done, how many followers do you have?

Lt. Ratliff, Police 07:11

Here's your problem. I'm the only one affected.

John Fleshman, Trustee 07:15

Okay, so

Lt. Ratliff, Police 07:16

they can't get logged in

Nicholas Dunn, Fiscal Officer 07:17

Yeah, that is an issue.

Lt. Ratliff, Police 07:19

No one can get logged into our Facebook,

John Fleshman, Trustee 07:22

just a second, go ahead, that's

Nicole Randazzo 07:23

That's what I was going to speak about is, you stated how you don't think anybody has left and held a page hostage, but in the reverse, somebody has left and therefore removed themselves as an admin,

John Fleshman, Trustee 07:34

right.

Nicole Randazzo 07:34

And then it removes the ability to do anything in the account, you can't add an additional person, you can't change the rules, you can't change, you can't add somebody to a page role. You can't edit the account information can't do anything, except publish a post and edit or delete that post. So, um, as far as one person being an admin on a page, that's not a good idea. So, like, currently, I had to create a brand-new Facebook account and page because on the other one, it Facebook wouldn't, even allow me to verify identity. Every time I get denied, if I try to do it said, Sorry can't verify, try again later, I did this new Facebook page of your Facebook account. And it's under Nick's name. Because if they want identity verification, that's able to be done. And then there's a page on that account, which is the Franklin township government, Franklin County, Ohio page, which is the office page

Lt. Ratliff, Police 08:30

our existing account has been like this for over a year.

Nicholas Dunn, Fiscal Officer 08:33

It has and there was an issue with that when Mark Potts was here, then the same thing happened, Aryeh had brought it up before with them, Facebook did something it's not that anybody removed themselves from the page, Facebook changed something and something happened on down the line. So, I don't want it to look like somebody left the page hostage

Nicole Randazzo 08:50

The updated their Classic pages to an updated pages experience.

Lt. Ratliff, Police 08:52

I'm not an admin either

Nicole Randazzo 08:54

he's not he's an editor and

Lt. Ratliff, Police 08:55

yeah, I'm an editor using my personal account, like his they've made the editor

Nicole Randazzo 09:00

Because there was an admin, and that admin added Dave as the editor

John Fleshman, Trustee 09:05

So really, it sounds like to me we have very little control. My suggestion is I know that we're working for her on our own website. And we could do the same thing that you do on Facebook on our website and then send it out to Facebook.

Nicole Randazzo 09:22

You can I've actually been kind of just messing around doing some custom changes to it's not published yet. But with Facebook, what you can do is they have publishing tools so you can schedule posts, so like if you can like schedule out a couple days' worth of post and then the he could go in I

could go in we could review it and then if it's not an okay we can revise it or delete it. Get with whoever was posting it.

Lt. Ratliff, Police 09:48

You can't delete anything,

Nicole Randazzo 09:49

No not on your page.

Lt. Ratliff, Police 09:51

well anything on Facebook has to remain.

Nicole Randazzo 09:53

, The schedule, the scheduled post. so, it wouldn't be live on Facebook yet. like Ratliff went in and said he wants to schedule a posts to happen on December 5th, but yet on December 3, it was reviewed and it for some reason it wasn't okay. So, we could delete the scheduling of it going live

Lt. Ratliff, Police 10:08

but because we own this one. And this was dealt with Pete, before he came here and before he was here,

Ralph Horn, Trustee 10:17

that's for a disclaimer should be set up. That's probably the reason that

Lt. Ratliff, Police 10:21

it's required that we keep everything we post or we could be in trouble. So, needs to be filed somewhere.

Ralph Horn, Trustee 10:32

Yeah, there needs to be a disclaimer.

Nicole Randazzo 10:34

Okay, so maybe I'm confusing you,

Lt. Ratliff, Police 10:36

we want through it,

Nicole Randazzo 10:36

what I'm referring to is not post that have currently been viewable by the public I'm referring to

Lt. Ratliff, Police 10:42

No, I know. But if we're gonna change, we need to take into consideration that we have to archive that our entire website someway, somehow, with Facebook somewhere somehow. So, if somebody does a record request for

John Fleshman, Trustee 10:56

a post that you

Nicholas Dunn, Fiscal Officer 10:57

yes, you, let me add, okay, cuz I mean, so you know, I have I have a weather page, but you can archive a video, you can archive a post where it would still be visible in what's called Creator Studio. You can also expire a post where that post doesn't get sent out anymore, but it's still visible. Like if you were to actually search for you could still find it, but it would not be actively visible itself. So that's something else out there too. But I think what's what brought all this on was it and I don't know, I'm just kind of speculating. But I think what brought some of this on was the police department's post regarding the brownouts. But I could be wrong. I don't know

Lt. Ratliff, Police 11:43

I thought it was the layoff one, I don't know

Nicholas Dunn, Fiscal Officer 11:46

oh yes that one, I'm sorry

Lt. Ratliff, Police 11:48

I posted that stuff, it was me.

John Fleshman, Trustee 11:49

I don't know. The one that the one that got my attention that I got calls on and it was the same with like with fire, where they were putting closed across the doors of the fire, things of that nature. So, what that I have many different opinions about that, and how it makes us it almost comes across as sore losers. And I'll just leave it at that. But I just think we haven't really done anything wrong. We just haven't done anything correctly

Ralph Horn, Trustee 12:19

we're not doing it right

John Fleshman, Trustee 12:19

to build it so that we are that we have a policy. So, at this point, anyone can put anything. I mean, it's not like there's something that has hurt us in any way. It just kind of showed me that, hey, we need to have a policy and a standard that we go by

Ralph Horn, Trustee 12:36

what we were trying to set up a policy. So, you know, Nicole, this deal that you and I went through with that whatever he was the administrator, we're trying to get set up for sending messages and things of that nature. I had to authorize

Nicole Randazzo 12:55

that was for the .GOV domain.

Nicholas Dunn, Fiscal Officer 12:57

That's something different.

Ralph Horn, Trustee 12:58

Okay.

Nicole Randazzio 12:59

Yeah, that was so that we can change our website, from .com to .GOV

Lt. Ratliff, Police 13:03

and we need a .GOV, because we can't, we cannot join a couple of different like Hyda and different places like that. And last, we have an email address that is a.gov email to be able to do the

Steve Mazer, Administrator 13:15

Nicole, if we went to a .GOV will we be able to (illegible)

John Fleshman, Trustee 13:18

yes, that will change everything,

Nicole Randazzio 13:20

would we be able to what?

Steve Mazer, Administrator 13:21

open up a new Facebook for the township

Nicole Randazzio 13:24

No, the Facebook accounts are associated with email addresses,

John Fleshman, Trustee 13:30

right?

Nicole Randazzio 13:30

So like right now our township page is associated with Nicks email address.

Steve Mazer, Administrator 13:36

But if we went to .GOV

John Fleshman, Trustee 13:38

we would have to have a .GOV email

Nicole Randazzio 13:42

Yeah, it's basically like just going and creating a, you know, spam email address just to use it for an account. I mean, that that's we don't have to have a.gov to open a new Facebook

John Fleshman, Trustee 13:54

but having a.gov Meaning if we had .gov Does it give you a different platform to build on versus just me opening up a Facebook page?

Nicole Randazzo 14:04

no, you could just submit to Facebook and ask them to make you a verify page? Which could happen I know that Grove City Ohio government page is a verified page

John Fleshman, Trustee 14:14

so, there is benefits like doing it that way

Nicole Randazzo 14:17

Right, but there's no guarantees they could say no, we don't we don't like them in Franklin Township. You don't get to be verified. It's all up to them whatever they want.

Ralph Horn, Trustee 14:24

Exactly.

Lt. Ratliff, Police 14:25

On My end. I would go with it like a rule where I had to go through Mark. I just was not real good with putting me be politically correct with my, my posts at that point, which I still am not, and that's okay. I have a little bit of a cop attitude. My idea was I wanted to make sure that we were 100% transparent. Everybody knew what was going on in our department. Especially with the Brownouts, I want the people to know when or if there were police out. I thought that was good, but if that's not a good idea, It's fine. I can go through you every time it doesn't matter to me. So that way you can look over it?

Steve Mazer, Administrator 15:06

Well, I think don't let me put words in your mouth, I think you would be more comfortable. And maybe other departments would be more comfortable having another set of eyes. So maybe it would be a little more objective

Chief Arnold, Fire 15:22

takes responsibility off of you, No, I agree.

Steve Mazer, Administrator 15:25

Yes, I mean, I get your idea, because it's the police department. So, we take your idea, and they will massage it a little bit and tweak it a little bit, we're gonna get the same message out.

Lt. Ratliff, Police 15:37

But if you're wanting to have a social media presence for everyone, you probably gonna have to be to get a new Facebook page, because they've tried for a year to get logged into Facebook, and they won't let them log in. And for some reason, mine is still active, and it's because its associated to my account and not like I can't get into the main Facebook for

Ralph Horn, Trustee 15:58
you mean your personal account.

Lt. Ratliff, Police 16:00
Yes,

Nicole Randazzio 16:01
even editor

Lt. Ratliff, Police 16:03
All I've got to do is going to do is go in and remove myself from my end, but I can't get it back. Because you guys couldn't log in and get me back in, you'd be dead in the water, right on anything. And I don't want you guys to run into that until you're ready to make the change.

John Fleshman, Trustee 16:19
So that we would need to let all the followers that already follow know that, hey, we're moving over to or take and type out all the names and then go back and

Nicole Randazzio 16:30
there's 2700 People that like the page 2500 likes and 2700 that follow that page

John Fleshman, Trustee 16:36
So are we able to highlight those and they say

Nicole Randazzio 16:40
2700 names? and then send them an invite, which you probably can't even do unless you're friends with them, you'd have to friend request them and then invite them to your page,

Lt. Ratliff, Police 16:48
I just want to make sure that we don't run into that hard road of retaining records. If we do make the change, we have to somehow maintain all a copy, we just leave it open. Well.

Nicole Randazzio 17:00
You can archive a page too

Lt. Ratliff, Police 17:02
But what I just also, we're not answering Facebook, which is probably what happened with our logins, the email that used to be associated as an admin weren't getting certain things that they've had to do from Facebook. And it shed

John Fleshman, Trustee 17:18
The attention that it needed.

Lt. Ratliff, Police 17:19

Yeah, that turned it off. And at some point, they may delete the whole site, I mean, so

Nicole Randazzio 17:25

I think that the best route would be to create a brand-new Facebook page, and then on the current page that he can have limited access with, keep notifying them on there, we've created in page starting this date, we everything will be moving over here, we will continue posting on this page, following this date. It gives people time to go over and like it or follow it and then continue doing so after a certain set date.

John Fleshman, Trustee 17:51

And then we can put a picture when it comes up says we have moved and then put the new address.

Nicole Randazzio 17:56

So, people go to the old the current one, they'll say you know, visit this page, go here, whatever, whatever it is, but stating this one's no longer being utilized go here to you know, keep updated.

John Fleshman, Trustee 18:07

And then two for what you're saying for the contact for email, then we would put mark or you know, the office or something of that nature so that you would know to like, for instance, I understand what they're saying is because if you don't answer it, then eventually they shut you off. Because they figure it's a spoof

Lt. Ratliff, Police 18:26

but you guys need to have an email that is not specific to one person because what is gonna happen is, when he leaves,

John Fleshman, Trustee 18:36

And when I check it every day, once every other day

Lt. Ratliff, Police 18:39

Well, revolution group's gonna turn his email off like they did with Erin. And you're not gonna have log-in capabilities after that, which is where

John Fleshman, Trustee 18:49

That's a good point. So, we just put Faceman admin.

Nicole Randazzio 18:54

Currently the admin assistant email address is, so it's Nick and the admin.assistant one on our current Facebook page. So that if emails come in, it goes to that one gets forwarded to my email address too. So, then there's two email addresses, I can access it but Rev Group actually has an email address, specifically named Facebook@Franklin-Township.com, and I guess it used to have page but it doesn't, it's a disabled page now because it was inactive for so long.

John Fleshman, Trustee 19:25

So, I guess that's just something we would just set up.

Nicole Randazzio 19:27

And then that could just be forwarded to like whatever departmental heads it needs, or whomever it's designated.

John Fleshman, Trustee 19:31

Yeah.

Nicholas Dunn, Fiscal Officer 19:34

So just everybody knows, there's also a copy the social media policy included in there if you guys want to look at revising any of those details that are in there, because I don't think the policy states that the approval for any posts go through anybody. So as of right now, it's just kind of you it is what it is.

John Fleshman, Trustee 19:52

We didn't get this in an email today. This is the first time I'm seeing this,

Steve Mazer, Administrator 19:56

this document

John Fleshman, Trustee 19:57

these documents

Nicholas Dunn, Fiscal Officer 19:58

this I mean we don't have to didn't decide on anything on it. But I want you guys to be able to look over it. On your time. This was also this, this comes straight out of the township policy handbook that you guys passed in June.

John Fleshman, Trustee 20:09

Okay.

Nicholas Dunn, Fiscal Officer 20:09

Now whether or not you've read any of that, I'm not sure what you guys have looked at.

John Fleshman, Trustee 20:13

I mean, it's been some time since we passed it. What I'm saying is I'm not refreshed on what we passed word for word. Okay, so what I think we need to do is have what we passed word for word, and then let us see what you're wanting to add, then we can make a decision because we can't make a decision. I mean, we got great ideas, we're going the right direction, but I don't have in front of me exactly what we passed.

Lt. Ratliff, Police 20:39

meanwhile if you want me to run everything through,

John Fleshman, Trustee 20:42

Yeah, for the time being so. So, the only thing that we can do that I can see at this point is make a motion from this point forward that all postings of Franklin Township, Facebook, or media go through, Steve.

Nicholas Dunn, Fiscal Officer 20:57

Okay. So is that a motion on the table then

John Fleshman, Trustee 20:59

That is a motion.

Nicholas Dunn, Fiscal Officer 21:00

okay

Aryeh Alex, Trustee 21:01

I'll second that.

Nicholas Dunn, Fiscal Officer 21:04

it would have to go to our administrator, Steve

Ralph Horn, Trustee 21:05

That it is goes where?

Nicholas Dunn, Fiscal Officer 21:06

And that would be going through him prior to posting, because I have the correct wording

John Fleshman, Trustee 21:10

Prior,

Ralph Horn, Trustee 21:11

I'd like to add to that just a little bit till further notice. I don't think we've got totally all the information we need your because if you start looking at everything in general, including whatever. Social media is nothing but a gossip thing. Anybody can write anything they won't. He can pick up anything he wants and say it's acceptable and this that and the other, whether it is or not. Not only that, if you have a situation there. Then you know you're getting into things really like disclaimers and all these kind of things. What are we allowed to do, I think, yes, for the time being go through him on a temporary basis. And less have the lawyer take a look on because I know that some of the townships for every for one. The only one that I think is is actually entering anything on the social media right now is one trustee.

John Fleshman, Trustee 22:29

So, before we forget, Sir, can we go ahead and finish the motion? Before we answer a question, let's finish the motion.

Nicholas Dunn, Fiscal Officer 22:36

yeah, Yeah. Okay, so we have a motion on the floor.

Nicole Randazzio 22:38

it's actually clarification on the motion.

John Fleshman, Trustee 22:40

But, yet, well uh oh, we're gonna make a motion. Basically, what we're going to do is turn it to Steve, if nothing else is going to make a difference to this point. Then once we get better established, then we'll come back and change it. So, at this point, we have a motion on the floor

Ralph Horn, Trustee 22:55

as it is right now. And if you Steve, if you need if you run into something that's on there, that looks like it may be a little bit touchy, or on illegal, or along the gray area or something like that. Check. before something is goes up permanently, maybe check with Greg's officer and see if we're gonna get in Trouble or something like that you know.

Nicholas Dunn, Fiscal Officer 23:24

Alright, so existing motion on the floor roll call Ralph.

Ralph Horn, Trustee 23:26

Yeah,

Nicholas Dunn, Fiscal Officer 23:27

John.

John Fleshman, Trustee 23:27

Yes.

Nicholas Dunn, Fiscal Officer 23:28

Aryeh

Aryeh Alex, Trustee 23:28

Yes.

Nicholas Dunn, Fiscal Officer 23:29

Thank you.

John Fleshman, Trustee 23:29

Yeah, go ahead.

Nicole Randazzio 23:31

Well, I was gonna ask, is this motion for all departmental pages?

John Fleshman, Trustee 23:35

Yes,

Nicole Randazzo 23:35

or police page,

John Fleshman, Trustee 23:36

everything, anything in the township

Nicole Randazzo 23:37

So, anything in the challenge, I see that I want to share throughout the day, or throughout the day about what's going on, I have to literally get his approval first, when I'm going he's been running the Facebook page for two months, with no issues

John Fleshman, Trustee 23:48

Correct. See, because we, the reason

Nicole Randazzo 23:52

Our very limited activity is going to go to like nearly none. so that's why I asked.

John Fleshman, Trustee 23:55

So, you got to realize we can't we can't just take and pick and choose who we're going to know. You're an assistant to Steve. So, you know, there's going to be some leeway that he's going to give you guidelines. So, it's not like Lieutenant or chief or, or chief doing it. Your situation is a little bit different. Because you're working directly under your boss, which is his assistant.

Nicole Randazzo 24:23

Right.

John Fleshman, Trustee 24:24

So that has a whole different platform, the two of you together and working on this. So, I'm sure he's going to give you guidelines of what to do not do and if you if it doesn't, if it doesn't jive right, or something goes wrong. It's either on his shoulders or your shoulders.

Steve Mazer, Administrator 24:38

It's on my shoulders, but yes.

John Fleshman, Trustee 24:42

does that make sense?

Nicole Randazzo 24:43

Yeah, I'm not I'm not opposed to having the superior authority of it, it's just if I have to go hey, there's this thing taking place tomorrow morning that I saw and I would like to share it so our community knows

John Fleshman, Trustee 24:56

Sure. sounds good.

Nicole Randazzio 24:57

and it's 8 o'clock at night. I have to get his approval first and he doesn't

Steve Mazer, Administrator 25:00

No, there has to be some latitude there.

John Fleshman, Trustee 25:03

He will go over with you.

Steve Mazer, Administrator 25:05

It's still ultimately, my responsibility, but it's nice that

Nicole Randazzio 25:08

I didn't want to miss those opportunities, because

John Fleshman, Trustee 25:10

I don't think you're gonna miss the opportunities as closely as you guys work. I mean, he's literally right there. And you're right there. So yeah, I mean, you'll have guidelines in which I'm sure he's going to set up and he's got to know how you work because you're his left hand and you know, I mean, I think that's all we got to say on that. I think we need to move on.

Nicholas Dunn, Fiscal Officer 25:30

Yep.

Ralph Horn, Trustee 25:31

yeah, we better move like now or we won't have time. Okay. Update on the police department shifts, who wants to address that. What?

Steve Mazer, Administrator 25:43

Well,

Ralph Horn, Trustee 25:44

what kind of update are we talking about? the way it's listed here under new business says update on police department shifts., Byron, have you had

Steve Mazer, Administrator 25:56

and ralph,

Ralph Horn, Trustee 25:57

conversation on that or?

Steve Mazer, Administrator 25:59

I've talked to the chief, what it comes down to is that they'll have shift adjustments or brownouts. And they send emails out to the, correct me if I'm wrong, to the trustees. Maybe certain department heads. And it's some of those I was getting informed. Right. And then I would get notified that hey, we don't have a shift for this timeframe during the day.

Chief Arnold, Fire 26:30

I think Dave added you to the text message.

Lt. Ratliff, Police 26:35

Yeah. And then I got every time there has been a brownout all of you have gotten a text

Steve Mazer, Administrator 26:41

right.

Nicholas Dunn, Fiscal Officer 26:42

The only

Lt. Ratliff, Police 26:42

I think the sheriff's department and radio room. Right. And the chief with the Sheriff's Department is, And the major with the sheriff's department (illegible).

Nicholas Dunn, Fiscal Officer 26:59

I know that there were issues in the past where Android and iPhone, especially since these are government phones trying to send a group text, depending on where it originated. It would not go through. We had that problem last week. So, we may just want to make sure that I know Ratliff has an Android phone and Steve has an iPhone. So, if there is we just got to make sure that communications

Lt. Ratliff, Police 27:20

Now I didn't have him on there, I just put him on. Like prior to we haven't had a burnout, like a couple weeks, um So I know there been (illegible) to make sure he was on there.

Steve Mazer, Administrator 27:40

Okay, so that that was the only thing. I don't know. Mr. Horn, did you have anything with the shifts or anything like that?

Ralph Horn, Trustee 27:47

Well, you know, one thing that you had talked about, and he wasn't getting the notification on brownouts. You and I talked about that, so we need to address that.

John Fleshman, Trustee 28:03

you're getting them now though right way.

Group 28:05

we were (illegible)

Nicholas Dunn, Fiscal Officer 28:06

You guys haven't had brown outs since hat, Thanksgiving?

Ralph Horn, Trustee 28:10

It's been a week probably

John Fleshman, Trustee 28:12

from this point going forward. It's a moot point. We know that you'll be getting them

Lt. Ratliff, Police 28:16

because he asked me about it, me and him talked and he and I said I'll just put you on my list, there's only about 7 guys that get it.

Nicholas Dunn, Fiscal Officer 28:25

The only question I have from the fiscal side is I know you guys only have two officers per shift. If you guys deem it unsafe for only one officer to be on the street. Is that officer calling off?

John Fleshman, Trustee 28:37

How's that on a fiscal side?

Nicholas Dunn, Fiscal Officer 28:39

Well, because if they're calling off and using time, we need to make sure they're getting paid for that time

John Fleshman, Trustee 28:44

I see what you're saying.

Lt. Ratliff, Police 28:45

Yeah, they're not if they take off the whole idea with the brownouts is money. You know, we had out last meeting here, we were told that we were going to be \$191,000 Short next year, which is tried to keep as many guys off earlier. With that, when we do a brownout the guys for a long time, it wouldn't take time off. And we would the comp time and they take comp time instead of overtime. To save money for us, okay. But they were building up a huge number of comp a large amount of comp time. But when you don't have, right now that we've been replacing our officers when they've been leaving, they can't take time off So you're running into they got this huge bank of comp time. And someone's got to be out, you know, so they weren't able to take the time off. So, we're right back to cashing it out and losing the money with the brown outs because of the \$191,000 in negative that we're going to run into next year. We're trying to slow it down where we're at the latest. We are running, you know, to someone off. So, when you look at Brown and how the show, we pay 11 or \$12 per dispatch to the county, and when you figure 20 runs and in a on a second shift, there's a few \$100 there. Then when you're not putting the guy up apart, as in overtime for eight hours, you're looking at three 400 \$300 there. Saving gas money, which way it's going on the cars, the wear and tear. And you're also not

getting guys, in a week we got two guys off with COVID right now, one guy just got an infusion tried to get well, we got a guy who's got knee surgery coming up. We got nine guys. So, you know, it just what's happening?

Ralph Horn, Trustee 30:51

Well is You know and I know, I have asked us a few times. Officer wood, Woodie. That's an awful long term that he's been off. And I know there's issues there with is it workers comp or what is that? What's going on with that?

Lt. Ratliff, Police 31:12

Are we allowed to talk about that in here?

Group 31:13

No, No..

John Fleshman, Trustee 31:15

I just wanted to make sure cause we're, No, we can't. Yeah, I think we said more than what we should have

Lt. Ratliff, Police 31:20

Yeah.

Ralph Horn, Trustee 31:23

So, there's some sort of issue there that we can't discuss at the moment regarding him is what we're saying here

Lt. Ratliff, Police 31:30

because of, of the rule (illegible) rules.

Ralph Horn, Trustee 31:36

Well I know, Okay. we'll just leave it at that. One of those couple of things. One of the big things that have been asking, I recall, I've been reminded of this when we initially I guess we call it promotion. You to Lieutenant and everything, and our MOU and everything, I distinctly remember asking if we run short or had a had an officer that couldn't perform or go on the street or something, could we or would you fill in on that brown-out or have his day's work, And what? What's your reply on that?

Lt. Ratliff, Police 32:29

We were actually just talking about this today that I'm getting ready to go into the doctor, and this Sounds terrible Monday, which is a BWC claim that I'm probably going to have some restrictions here soon, I don't know if I'm going to be able to, I mean I don't mind, you know me.

Ralph Horn, Trustee 32:58

something that's uh, can't be done then apparently.

Lt. Ratliff, Police 33:02

Maybe, I won't know until After Monday

Aryeh Alex, Trustee 33:13

Anything else on this topic?

Ralph Horn, Trustee 33:16

Well, I guess the other thing is that \$191,000 That with our, our levy ends, our current levy, this time levy ends, next year at the end of '22. Do we have any idea where that money went to? Or how come we don't have it available to keep running as the levy should allow us to, have full shifts?

Nicholas Dunn, Fiscal Officer 34:03

Well, I have one thing and I don't know if this had made any mention of the but when the police passed a new contract in 19, they got all of their raises front loaded instead of broken out by year

John Fleshman, Trustee 34:12

One of the things that I remember when the past your successor or wouldn't call it your successor, but the past fiscal officer, one day you would have X amount of money, then next week, you didn't have that much money. And they really was like juggling balls, like they could only operate based upon what they're saying their budget is, and we could never get a clear and decide number exactly what they were operating with. So, for them now to be saying that there are 100 and some 1000 Negative.

Nicholas Dunn, Fiscal Officer 34:48

That's what's projected at the end of next year. That's not the balanced with January, 1 of 22. That's what

Aryeh Alex, Trustee 34:53

we're also told what when we were vetting the numbers for the contract from the previous fiscal officer that it was We could definitely afford it would be no problem. I mean, we didn't just pass a contract that's, we couldn't afford like we ran, like we got all the numbers you got, we all sat down and we got the numbers, right. And we're like, yeah, we can do this, this will make sense. So be no problem. So, and we were saying that we I think there's a common denominator here is that we just got bad advice from the previous fiscal officer, which is now left us in another hole that we have to clean up. That's gonna cost significant problems for the community. That's what the big we were all the meeting, we were all the meeting where we we're told, we could, everything was good. Fine. It was. He was there. You guys were there. We were there. We were all paying

Lt. Ratliff, Police 35:39

I think Mary started kind of getting it into the line where there was more accountability. And you're seeing

John Fleshman, Trustee 35:44

I would get emails or calls going, Okay, we're good. And this that the other idea here, just like you were looking good this year, show me a piece of paper and things like that. And I get a call from Chief and

their saying, hey, you know what, we're X amount of money. They're saying now that we don't have that. Oh, so one day it was this the next day? It was this? It was never, you know, and that was after we made the contract?

Aryeh Alex, Trustee 36:07

Yeah. Right.

John Fleshman, Trustee 36:09

So, at no fault, you know, one of the questions that I've heard some grumbling, that the public is wondering, and just what you just said, if you can repeat yourself, that 100 Some \$1,000 say that, again,

Nicholas Dunn, Fiscal Officer 36:23

that is the projected at the end of next year. Now,

John Fleshman, Trustee 36:25

that doesn't mean today, correct?

Nicholas Dunn, Fiscal Officer 36:27

No, that

John Fleshman, Trustee 36:28

See, is what it's what it's doing to a lot of people is it's almost as if you've used up 100 and some \$1,000 above and beyond for next year. It's a projection, not what is out of the budget already. That's what we need to clarify, because the public keeps being thinking that it's like, well, how did you go to that extra 100? And some \$1,000? Are you mismanaging money? Because how, you know, why did you spend money that you didn't have? And why didn't your levy carry you over? And then what happens that makes us look bad? And then they don't pass a levy because you can't.

Ralph Horn, Trustee 37:05

what I'm hearing,

John Fleshman, Trustee 37:06

You can't

Ralph Horn, Trustee 37:07

for right now and we've got,

John Fleshman, Trustee 37:08

use the money wisely So why are we gonna pass a levy? So that's not the case here.

Lt. Ratliff, Police 37:14

And we haven't replaced officers that left, we're not doing overtime. The brownouts are part of the responsible

Aryeh Alex, Trustee 37:21

via CARES Act funding, which offsets some money. So clearly, we just got very, very bad numbers.

Lt. Ratliff, Police 37:26

Yeah, we're, I think it's pretty responsible for us to be cutting or crossed right now knowing that we may be 191,000 short

John Fleshman, Trustee 37:33

I will say with Nick and, and also having Jeff, I feel more confident with the numbers that they produce. And with us sitting down in the last budget, and going through that, I feel pretty dang on confident because what I did learn from this is one and one is two not, you know four. So, if I see something that's not right, I'm going to you know, Wait, man, wait, let's come back through this line item again, because I don't want to get us into a situation where we are now.

Ralph Horn, Trustee 38:01

Although, for my perspective even though I would have preferred it not to been said its time but I think somebody made the statement that we're going to have to lay people off come January, I don't even know who did it. But well, all the rumors that are buzzing around right now, I have no, you know, people say this and that and so on and so forth.

John Fleshman, Trustee 38:27

And this is one of the reason we should do a letter from the chief.

Ralph Horn, Trustee 38:31

Yeah. Well,

John Fleshman, Trustee 38:32

Covering all A,B,C's

Lt. Ratliff, Police 38:33

Well I put it on the website, that lay-off notices, which is what we were told needs to happen, we're going out in January.

Ralph Horn, Trustee 38:43

Right. Okay. So that's when your contract is up, is in January?

Chief Smith, Police 38:48

No, that's not when the contract is up

Lt. Ratliff, Police 38:51

Yeah. No, but we didn't put in there that people are getting laid off in January, Notices are going out for January.

John Fleshman, Trustee 38:57

They have to have 6-month notice.

Lt. Ratliff, Police 38:59

Yeah. it's still being for June.

Nicholas Dunn, Fiscal Officer 39:01

Well, I was told that. I was told that it's a 90-day notice, but they're electing to do six months, just to the boards aware

Group 39:08

Well, that's that was that I thought.

Chief Smith, Police 39:11

we thought it was 6 months, but it's actually only 90 days.

John Fleshman, Trustee 39:13

Okay.

Ralph Horn, Trustee 39:15

well now unless it's something differently, it is a six months' notice. Yeah. And that being the case, then whoever said we'll put out layoff letters in January would be right?

Lt. Ratliff, Police 39:31

Yes, yes. Yeah, if in may we don't have to levy, three people in all of our part-time guys are gone. They're getting laid off, it's happening. with the 191,000 in negative it's happening

Ralph Horn, Trustee 39:43

in the negative.

Lt. Ratliff, Police 39:45

Yeah.

Ralph Horn, Trustee 39:49

Well, we're at a point right now we can't really do what we have in the past and that would be kind of be, you know, borrow from one department to pay another department and then reimburse at a later time.

John Fleshman, Trustee 40:06

We've never done that, that's legal. We, you can never do that. You can't

Ralph Horn, Trustee 40:11

What do you mean?

John Fleshman, Trustee 40:12

You can't you cannot take from

Ralph Horn, Trustee 40:13

General fund? Well,

John Fleshman, Trustee 40:14

no, no general fund. Yes. You said from one department.

Ralph Horn, Trustee 40:17

Yeah.

John Fleshman, Trustee 40:17

We can't take from Fire Department, or the building

Ralph Horn, Trustee 40:20

I mean what Byron's got, he's gotten

John Fleshman, Trustee 40:23

But we can subsidize our lease or loan from the general fund. I just want to make clarification for the minutes.

Ralph Horn, Trustee 40:29

That's where you take a punch in the gut is general fund on everything.

John Fleshman, Trustee 40:34

And we subsidize the fire department for a long time and then it was paid back.

Ralph Horn, Trustee 40:39

I'll tell you what the state overstate people in here, I don't think you'll be pulling from the general Fund or anything else for a while. I don't know what's going to happen on that. And I knew that some of the expenditures we're making, that was just another gap that we didn't have available to us anymore. So, I don't know. My point is, there's got to be some serious looking at your department between now and January. And I don't know hopefully, our new man there can help us out a little bit. Jim on top of both of the chief. So that's probably one of the more important things just you will have when you come in the office.

John Fleshman, Trustee 41:26

So, Really, it's pretty straightforward. If the levy doesn't pass in, may you operate with what monies you have you do to division and see how many officers that you can have and you give the service based upon the funding that you have,

Nicholas Dunn, Fiscal Officer 41:41

and that was already discussed in the budget.

Ralph Horn, Trustee 41:43

yeah, Oh I understand that

Aryeh Alex, Trustee 41:46

So just looking at the time, I know we have a department heads vacation, timesheets and leave request

Nicholas Dunn, Fiscal Officer 41:51

if we are moving on, yes. Okay. So just a heads up on this. Again, there's also policy for this attached in the back there. But the issue that is coming about and it's come up from audit is that a department head whether it be a chief or a lieutenant, they are not getting approval to take their time off from anybody, like they're just taking it themselves. And one thing that's being brought up is that either if they if the department heads report to the board, and the board should be approving their time off.

John Fleshman, Trustee 42:19

right. So, to fix this, it's pretty simple. We have an administrator sitting here. And what we would do in the next meeting, or at the end of this meeting is just make a resolution that they that, ma, um I almost said Mark, Steve would give that have that authority to sign off on those?

Lt. Ratliff, Police 42:42

I'm not a department head though

Chief Smith, Police 42:43

yeah, I sign off on his,

Aryeh Alex, Trustee 42:44

Yeah, but so our administrative previously was singing off on their, and then I remember signing off on marks, timesheets. when he made a vacation request off or something like that, too.

Nicholas Dunn, Fiscal Officer 42:54

Right. But like, so like, for example, like tomorrow, Chief, if she wants tomorrow off, he's not getting approval. He's just taking it. That's the issue. Nobody, nobody's giving any prior authorization to it. That's the issues that are coming up.

John Fleshman, Trustee 43:11

I don't see where they, the auditor would, I mean it's

Lt. Ratliff, Police 43:15

yeah that's policy, and we didn't have an administrator for a while. Yeah,

John Fleshman, Trustee 43:19

right.

Nicholas Dunn, Fiscal Officer 43:20

Right. And I know that there were issues like obviously didn't have an administrator 17 18, 19. But there's no policy set right now that says the administrator should be approving a time off request in advance. They should it can't be a I wake up in the morning. Oh, I'm just gonna take tomorrow off, see ya. So, you know who there needs to be, there no policy set-up?

John Fleshman, Trustee 43:40

I get what you're saying. However, I'd like to talk with the auditors on this to see exactly where the clarification on this is, as well as our legal before we start to make a policy based on a theory that they don't like it, because they haven't come to the board and told us that yet.

Nicholas Dunn, Fiscal Officer 44:01

Well, I mean, they don't need to come before me that that's just common knowledge. I mean, if you were

John Fleshman, Trustee 44:06

no, no, no.

Nicholas Dunn, Fiscal Officer 44:08

Let me explain.

John Fleshman, Trustee 44:09

I'm not going to, because this is the board's authority, if that's how we wish to run this,

Nicholas Dunn, Fiscal Officer 44:16

and I get that, and what I'm saying that's not in place now.

John Fleshman, Trustee 44:18

No, no. But what we have done for some time, it's the board, not the fiscal department's decision. There's a separate wall there. So, to make a change like that, you know, unless unless the auditor says under Ohio, revised code, XY and Z, that you have to do it this way, versus the way that we're doing it. It's a board decision if they grant that ability. If Chief wants to take his time tomorrow or vacation time, and he has his department covered. Yes. Any of the chiefs want to do that.

Lt. Ratliff, Police 45:01

I can do it, I can call in the morning and take the time off, my guys can go, right.

John Fleshman, Trustee 45:05

I'm not going to as a board member, that would be our decision. If we're going to permit that.

Aryeh Alex, Trustee 45:10

I'd like to see a policy in place.

Nicholas Dunn, Fiscal Officer 45:12

Well, I mean, it needs to be set. And this is I'm just trying to take as this is, what this is one recommendation that's coming is that either the board should authorize time off requests, and timesheets, or the administrator should be

John Fleshman, Trustee 45:24

Now I agree that administrators should be able to sign off on the timesheets and that is something that the auditors have told us and that part of it I'm 100%.

Nicholas Dunn, Fiscal Officer 45:34

Right. That's what I'm getting at. It's

John Fleshman, Trustee 45:35

like, I agree. 100%. With ya on that

Ralph Horn, Trustee 45:37

yeah, he's made that clear.

John Fleshman, Trustee 45:39

Yes. So

Nicholas Dunn, Fiscal Officer 45:41

So, again, we could get with legal to make a policy. That's you. That's the reason that this is on the agenda

John Fleshman, Trustee 45:47

I feel comfortable with legal's decision on that. So, you have any anything else? I don't want to tie this up? Because we are at 15 after,

Ralph Horn, Trustee 45:54

yeah, we only got a few minutes,

Steve Mazer, Administrator 45:56

The only thing is I need a resolution for the approval of next year, um calendar

John Fleshman, Trustee 46:03

So, if I may, on this calendar

Steve Mazer, Administrator 46:06

with pay days. And

John Fleshman, Trustee 46:10

normally, what we have been doing, if there's three, we can have three meetings in a month. But sometimes they fall like that we generally have been like, say June. So, June 2, we would skip that

meeting and just do the 16th and the 30th. And the same thing in December, we could do it one of two ways. Either take the 29th off or take the first off. I know you're like whatever you want to do.

Aryeh Alex, Trustee 46:36

Yeah, Jim, what do you want to do

James Leezer, Trustee 46:38

I was gonna say, I can I get on that?

Aryeh Alex, Trustee 46:39

Yeah, what do you want

John Fleshman, Trustee 46:40

what's your opinion on that, sir?

Ralph Horn, Trustee 46:41

we already have a schedule set,

John Fleshman, Trustee 46:44

you got yours? Flip yours over so he can see it. Look at June

Aryeh Alex, Trustee 46:56

Jim, just tell me how you want me to vote on that one.

Ralph Horn, Trustee 46:59

We've already got our schedule set up the end of this year.

John Fleshman, Trustee 47:05

So, I would propose that and let's just do it this way

James Leezer, Trustee 47:08

yeah, June. June 16th is. Eliminate the first one

John Fleshman, Trustee 47:13

okay so we take out the first one. And then in December we take out the first one because it's December 1, and we still have the 15th and 16th. Does that sound good?

Aryeh Alex, Trustee 47:22

Sure.

John Fleshman, Trustee 47:22

So, there we go. So, I'd like to make a resolution with the resolution to accept the 2022. Franklin County, regular meeting calendar schedule as set with the two notations of June 1 being removed and December 1 being removed. If there's no other further questions on this, can I have a second please?

Ralph Horn, Trustee 47:46

So, it's just essentially moving those two,

Aryeh Alex, Trustee 47:46

I'll second that

John Fleshman, Trustee 47:51

No no, like this I'm just, I'm just crossing them out. We don't have to have three, we'll take that one out. And then we take that one out. And I need a second,

Ralph Horn, Trustee 48:00

just eliminating those 2

Aryeh Alex, Trustee 48:01

I'll second

Ralph Horn, Trustee 48:01

those two.

John Fleshman, Trustee 48:01

Yes.

Ralph Horn, Trustee 48:01

Yeah. Okay.

Nicholas Dunn, Fiscal Officer 48:03

Alright, roll call on this resolution, which the number will be, will be provided at another time? Ralph?

Ralph Horn, Trustee 48:09

Yes,

Nicholas Dunn, Fiscal Officer 48:09

John.

John Fleshman, Trustee 48:10

Yes,

Nicholas Dunn, Fiscal Officer 48:10

Aryeh?

Aryeh Alex, Trustee 48:11

Yes.

Nicholas Dunn, Fiscal Officer 48:11

Thanks.

John Fleshman, Trustee 48:12

Moving on to the second question on this is the pay period. And I would ask, they, Fiscal at this point is that what you see?

Nicholas Dunn, Fiscal Officer 48:19

I believe so. There is another topic of discussion that will have to come up at a later time regarding the actual pay period that we're currently on. The pay dates will not be changing. I don't see any I don't see any issues with that.

John Fleshman, Trustee 48:32

So, with that being said, I'd like to make another resolution accepting all dates as printed with the exception of the other two being changed and already being accepted. If there's no further questions, I'd ask for a second

Aryeh Alex, Trustee 48:50

second.

Nicholas Dunn, Fiscal Officer 48:52

And again, this resolution number will be made will be given out at a later time. Ralph?

Ralph Horn, Trustee 48:58

Yes

Nicholas Dunn, Fiscal Officer 48:59

John

John Fleshman, Trustee 48:59

Yes.

Nicholas Dunn, Fiscal Officer 49:00

Aryeh.

Aryeh Alex, Trustee 49:00

Yes,

Nicholas Dunn, Fiscal Officer 49:01

Thanks

John Fleshman, Trustee 49:02

Of course, you know, we're out that also have like the holidays of the office is closed and everything so that would be the yellow ones.

Ralph Horn, Trustee 49:11

We have one new holiday next year I think

John Fleshman, Trustee 49:17

June, June. how do you say if? Juneteenth?

Ralph Horn, Trustee 49:18

okay, Department heads, uh,

Nicholas Dunn, Fiscal Officer 49:26

Are we done?

Ralph Horn, Trustee 49:27

Well, no, we're here he last ones,

Nicholas Dunn, Fiscal Officer 49:31

We've been on that one, sir. We've been on that. Alright, so

Ralph Horn, Trustee 49:39

so that's basically, we're just gonna answer everybody, . Okay. All righty. I think that there does cover everything. Let me just get a square on that. One, we just passed the

John Fleshman, Trustee 49:55

which one the second one or the first one

Ralph Horn, Trustee 49:57

okay would be June, June 2nd and December 1.

John Fleshman, Trustee 50:04

We took away two meetings, sir. We took away the June 2 meeting and we took away the December 1 meeting.

Ralph Horn, Trustee 50:12

That's what I thought

John Fleshman, Trustee 50:13

Because we still have two meetings that month, and each of those,

Ralph Horn, Trustee 50:17

okay, okay, well good at this point. We'll go ahead and have an adjournment

John Fleshman, Trustee 50:23

Thank you, sir.