

# RECORD OF PROCEEDINGS

**Minutes of Franklin Township  
Franklin County, Ohio**

**Special Meeting**

**Held at 2193 Frank Road**

**November 14, 2019**

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Chairman Fleshman called the Special Meeting of the Franklin Township Board of Trustees to order at 5:35 p.m. on November 14, 2019, at 2193 Frank Road.

**Roll Call:** Fleshman, yes; Horn, yes; Alex, yes.

*Fleshman made a motion to suspend the Pledge of Allegiance and any prior meeting minutes. Horn seconded the motion. A vote was taken: Fleshman, yes; Horn, yes; Alex, yes. The motion passed.*

**Present:** The Board of Trustees, Assistant Fiscal Officer, Fiscal Officer, Police Chief, and the Township Administrator.

**Purpose of the Meeting:** Discuss the rehiring of retiree David Ratliff as the police lieutenant.

Fleshman opened the floor up to the Police Chief, Byron Smith.

Police Chief, Byron Smith distributed a memo of understanding (MOU) between David Ratliff and Franklin Township for the Board to review. Alex asked the Chief to walk through the MOU.

The following adjustments were made compared to the previous MOU on file prior to the retirement of David Ratliff:

- Noted as a salaried position
- The position is not a bargaining unit position
- Removed Comp Time
- Removed Longevity Pay
- Position would now receive a 3.5% cost of living raise as well as a 1.5% merit raise annually effective December 1, 2020

The Chief confirmed these are the only changes made. Board agreed these changes will save the Township money. Horn asked if there was any reason why the Lieutenant position cannot hop into a police car and patrol are Township. The Police Chief said it is part of the Lieutenant's job description to fill-in as deemed necessary by the chief.

Horn asked if there were any issues with the Fraternal Order of Police (FOP). The Chief confirmed that this position is not under the collective bargaining agreement so the FOP has no say in the MOU.

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*Fleshman moved for the adoption of the following resolution. Alex seconded the motion, the roll was called for its adoption and the vote was as follows: Fleshman, yes; Horn, yes; Alex, yes. Resolution passed.*

### **Resolution 19-256**

**BE IT RESOLVED by the Board of Trustees of Franklin Township, Franklin County, Ohio that the Board approves to rehire retiree David Ratliff as the Lieutenant of the Franklin Township Police Department at a starting salary of \$80,824.64 effective December 1, 2019 per the most current memo of understanding on file.**

With nothing further to discuss, Fleshman adjourned the meeting at 5:44 p.m.

***Signature on File with Original***

John Fleshman, Chairman

***Signature on File with Original***

Ralph Horn, Vice-Chairman

***Signature on File with Original***

Aryeh Alex, Trustee

***Signature on File with Original***

Lisa Morris, Fiscal Officer

Robyn Watkins, Assistant Fiscal Officer

Minutes were taken and typed by: R. Watkins  
Minutes approved by Board of Trustees on 12/12/2019