

RESOLUTION NO. 20-141

**RESOLUTION APPROVING SETTLEMENT AGREEMENT FOR CASE OHIO STATE
EMPLOYMENT RELATIONS BOARD UNFAIR LABOR PRACTICE CHARGE CASE
NO. 2020-ULP-02-0021**

WHEREAS, the Board of Trustees (the “Board”) of Franklin Township, Franklin County, Ohio (the “Township”), Erin Crome and the Teamster Local No. 413 (“Union”) have reached a settlement in Ohio State Employment Relations Board Unfair Labor Practice Charge Case No. 2020-ULP-02-0021; and,

WHEREAS, the Board believes it is in the best interest of the Township and its residents to approve and authorize the execution of an agreement entitled “SEPARATION OF EMPLOYMENT AGREEMENT AND RELEASE AND WAIVER” (hereafter referred to as the “Agreement) in order to effectuate such settlement and resolution of the aforementioned claim.

NOW, THEREFORE, BE IT RESOLVED by the Board of Township Trustees of Franklin Township, Franklin County, Ohio, that:

Section 1. This Board hereby approves the Agreement attached to this Resolution as Exhibit A.

Section 2. The Chairman of the Board of Trustees of the Township is hereby authorized to execute and deliver the Agreement, together with such changes that are not materially adverse to the interest of the Township, are consistent with this Resolution and are approved by the Chairman. The Chairman’s execution and delivery of the Agreement shall be conclusive evidence that he approved any changes in the Agreement, and any such changes are not materially adverse to the interests of the Township. Upon execution of the Agreement, the Board authorizes legal counsel to file the same with the Ohio State Employment Relations Board.

Section 3. This resolution shall take effect at the earliest date permitted by law.

Adopted: July 23, 2020

**BOARD OF TOWNSHIP TRUSTEES
FRANKLIN TOWNSHIP
FRANKLIN COUNTY, OHIO**

Attest: _____
Mary Rhinehart, Fiscal Officer

Aryeh Alex, Township Trustee

John Fleshman, Township Trustee

Ralph Horn, Township Trustee