## **Resolution 2021-170 Re-Hiring of Nicholas Marcum as an FFV Effective 11/01/2021**

The Board of Trustees of Franklin Township, Franklin County, Ohio met in person in a regular session at 6:30 p.m. on Thursday, October 21, 2021, and the following trustees were present:

**Horn**:  $\sqrt{YES}$  NO **Fleshman**:  $\sqrt{YES}$  NO **Alex**:  $\sqrt{YES}$  NO

Alex made a motion for the adoption of the following resolution:

**BE IT RESOLVED** by the Board of Trustees of Franklin Township, Franklin County, Ohio, that the Board approves to re-hire Nicholas Marcum as a full-time firefighter (56 hours at a Level V) effective November 1, 2021 at an annual salary of \$74,767.70 per Article 39 Section 1, of the IAFF Local 1441 Collective Bargaining Agreement (Exhibit A).

Fleshman seconded the motion; with no discussion, the roll was called and the vote was as follows:

**Horn**:  $\sqrt{YES}$  NO **Fleshman**:  $\sqrt{YES}$  NO **Alex**:  $\sqrt{YES}$  NO

Trustee Ralph Horn, 2021 Chair

Trustee John Fleshman, 2021 Vice-Chair

Trustee Aryeh Alex

Attested to on this 21st day of October, 2021:

Fiscal Officer Nick Dunn

Exhibit A

## Article 39 FIRE PAY PLAN

## **SECTION 1** The following pay ranges and hourly rates are hereby established as the "Fire Pay Plan" and are to be applied to the several positions as indicated below. All pay increases shall be effective beginning with the first full pay period following the expiration of a previous pay step or pay plan.

These pay ranges shall be effective March 1, 2021 and shall remain in effect until midnight February 28, 2022 and are subject to further provisions of this Agreement.

Pay Range	FFI	FFII	FFIII	FFIV	FFV	LT	CAPT
Annual	\$49,784.02	\$54,444.77	\$59,825.49	9 \$67,309.47	\$74,767.70	\$83,740.0	3 \$93,789.74
Hourly - 56	\$17.10	\$18.70	\$20.54	\$23.11	\$25.68	\$28.76	\$32.21
Hourly - 40	\$23.94	\$26.18	\$28.76	\$32.36	\$35.95	\$40.26	\$45.09
Overtime - 56	\$25.65	\$28.05	\$30.81	\$34.67	\$38.52	\$43.14	\$48.32
Over <me -="" 40<="" td=""><td>\$35.90</td><td>\$39.26</td><td>\$43.14</td><td>\$48.54</td><td>\$53.92</td><td>\$60.39</td><td>\$67.64</td></me>	\$35.90	\$39.26	\$43.14	\$48.54	\$53.92	\$60.39	\$67.64
Bi-Weekly	\$1,914.77	\$2,094.03	\$2,300.98	\$2,588.83	\$2,875.68	\$3,220.77	\$3,607.30
***Bi-Weekly							
Prem						\$86.28	\$96.63