

Resolution 2022-032

Weather or Natural Causes Emergency Leave Policy

The Board of Trustee of Franklin Township, Franklin County, Ohio met in person in a Regular Session at 6:00p.m. on Thursday, February 24, 2022, and approved for following resolution:

BE IT RESOLVED BY THE Board of Trustees of Franklin Township, Franklin County, Ohio that the Board approves to accept the attached Weather and Natural Causes Emergency Leave Policy effective February 1, 2022. (See attached Exhibit)

Adopted on: February 24, 2022

Trustee James Leezer, 2022 Chairman

Trustee Ralph Horn, 2022 Vice-Chair

Trustee John Fleshman

Attested to on this 24th day of February, 2021:

Fiscal Officer Nick Dunn/
Assistant Fiscal Officer Robyn Watkins

Resolution 2022-032 Exhibit

Franklin Township
Franklin County, Ohio
Policy

WEATHER OR NATURAL CAUSES EMERGENCY LEAVE

Emergencies, such as severe weather, fires, power failures, etc. can disrupt the Franklin Township Administrative/Fiscal Office operations, and in extreme cases, may require the closing of a Franklin Township facility. When operations are officially closed by the Township Administrator due to an emergency, the time off from scheduled work will be paid by the Township to those non-essential employees scheduled to physically work. However, employees in essential operations, may be required to work on days when operations are officially closed. The Township Road, Fire and Police Departments are considered employees who perform essential operations.

An employee, who cannot report to work during an emergency when the Township operations remain open, may use their accrued leave time to be paid for their absence. If the employee has no leave time accrued then their absence will be recorded as unpaid.