

## Resolution 2022-099

### AUTHORIZING THE ISSAUNCE OF 90-DAY LAY-OFF NOTICES TO FRANKLIN TOWNSHIP POLICE OFFICER NORMAN BALDWIN

The Board of Trustee of Franklin Township, Franklin County, Ohio met in person in a Regular Session at 12:00p.m. on Thursday, August 11, 2022 and the following trustees were present

Leezer: <sup>Excused</sup>  YES/  NO      Horn:  YES/  NO      Fleshman:  YES/  NO

Fleshman moved for the adoption of the following Resolution:

**BE IT RESOLVED**, by the Board of Trustees of Franklin Township, Franklin County, Ohio that the Board gives their approval for the Issuance of 90-day lay-off notice to be sent via certified mail. (See Attached)

**BE IT FURTHER RESOLVED**, the Board of Trustees wishes to thank Officer Norman Baldwin for his dedication and commitment to the residents of Franklin Township.


**BE IT FURTHER RESOLVED**, that all formal actions of this Board concerning and relating to this Resolution were passed in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meeting open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

**BE IT FURTHER RESOLVED**, that this Resolution shall be in full force and effect immediately upon its adoption.

Horn seconded the Resolution; the roll was called for its adoption and the vote was as follows:


Leezer: <sup>Excused</sup>  YES/  NO      Horn:  YES/  NO      Fleshman:  YES/  NO

Attested to on this 11<sup>th</sup> day of August, 2022:

  
\_\_\_\_\_  
Fiscal Officer Nicholas (Nick) Dunn/  
Assistant Fiscal Officer, Robyn Watkins

\_\_\_\_\_  
Trustee James Leezer

  
\_\_\_\_\_  
Trustee Ralph Horn

  
\_\_\_\_\_  
Trustee John Fleshman

# Franklin Township Board of Trustees

## Board of Trustess

James Leezer  
Ralph Horn  
John Fleshman



## Office Address

2193 Frank Rd  
Columbus, Ohio 43223  
614-279-9411  
Fax 614-279-6097

## Fiscal Officer

Nicholas Dunn

[www.Franklin-TownshipOhio.Gov](http://www.Franklin-TownshipOhio.Gov)

August 11th, 2022

## LAYOFF NOTICE

Norman Baldwin  
47 State Route 762  
Orient, Ohio 43146-9557

Unfortunately, due to budgetary restraints, the Franklin Township Board of Trustees has had to make the difficult decision of reducing the police department staff. In accordance with the collective bargaining agreement by and between Franklin Township and the Fraternal Order of Police Capital City Lodge No. 9 (the "CBA"), each affected member shall receive written notice at least ninety (90) calendar days prior to the effective layoff date. Pursuant to Article 11 of the CBA, this letter is to inform you that your last day of service with the Franklin Township Police Department will be November 11, 2022.

The Board of Trustees regrets that these actions are necessary and would like to thank you for your dedication and commitment to the residents of Franklin Township. It is important that you keep the township informed of your current address and contact information in the event there is the possibility of an employment recall.

Unless and until adequate funding for the police department is secured, the Township anticipates that the layoff will be permanent. Members will be placed on a recall list for a three (3) year period. If there is a recall, members who are still on the recall list shall be recalled, in the inverse order of their layoff, provided there are no major changes in the member's health and physical conditions during the layoff period. Members must maintain their certification(s) at their own expense. Those members still active on the recall list may have the opportunity to be re-employed with the township consistent with the process set forth in the CBA, should the financial position of the township improve.

At this time, each member shall continue to receive their full benefits and salary during the ninety (90) day transition period.

Please feel free to contact me with any questions you may have.  
Thank you for everything you have done for the residents of Franklin Township.

Steve Mazer, Administrator  
Franklin Township  
Telephone# 614-279-9411, Ext 2302  
Email: [smazer@franklin-township.com](mailto:smazer@franklin-township.com)

James Leezer

Handwritten signature of Ralph Horn in black ink.

Ralph Horn

Handwritten signature of John Fleshman in black ink.

John Fleshman