

**Resolution 2024-092**

**A Resolution Accepting James (Jim) Stevens Revised  
Memo of Understanding & Rescinding Prior  
Resolutions 2022-013 & 2022-027**

The Board of Trustee of Franklin Township, Franklin County, Ohio met in person in a Regular Session at 12:00p.m. on Thursday, July 25, 2024. The trustee marked below made a motion for the adoption of the following Resolution:

Leezer

Fleshman

Blevins

**BE IT RESOLVED** BY THE Board of Trustees of Franklin Township, Franklin County, Ohio that the Board approves to accept the revised Memo of Understanding (MOU) between Franklin Township Board of Trustees and Road Superintendent, James (Jim) Stevens effective immediately. This Resolution rescinds Resolutions 2022-027 and 2022-013. (See attached Exhibit A). This resolution reflects the actual MOU concerning salary and benefits for the Road Superintendent

**BE IT FURTHER RESOLVED** that all formal actions of the Board concerning and relating to this Resolution were passed in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in a meeting open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

**BE IT FURTHER RESOLVED** that this Resolution shall be declared an emergency and be in full force effective immediately upon its adoption.

*The following trustee marked below seconded the motion: (check one)*

Leezer

Fleshman

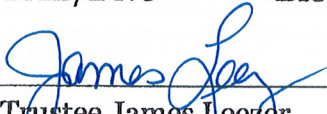
Blevins

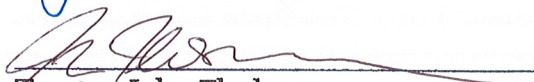
*Roll was called for the adoption of the Resolution, and the vote was as follows:*

Leezer:  YES /  NO

Fleshman:  YES /  NO

Blevins:  YES /  NO

  
\_\_\_\_\_  
Trustee James Leezer

  
\_\_\_\_\_  
Trustee John Fleshman

  
\_\_\_\_\_  
Trustee Mike Blevins

*Adopted on July 25, 2024*

*Attested to on this 25th day of July 2024*

  
\_\_\_\_\_  
Fiscal Officer, Linzie Justus

**Attachment (B)**  
**(6-24-2024)**

**Compensation.** The entire compensation to be paid to the Road Superintendent by the Township on a regular full-time basis as the Franklin Township Road Superintendent, for all services performed by him, shall be based upon his current salary. This amount being payable in biweekly installments.

**Positional wage increase.** The Road Superintendent will receive an Annual Cost of Living increase the First Full Pay Period in January a Minimum of 3.5% and be given an Annual Performance Evaluation with a minimum of a 1.5% Merit Increase . This Performance Evaluation will be performed by the end of January and if not done by the end of January the 1.5% Merit Increase will be automatically added.

**Accrued Flex Time.** The Road Superintendent will be allowed to accumulate **FLEX** time to a Maximum time of 120 Hours per Calendar year. FLEX time accrued can be taken at any time throughout the Calendar year and does not have to be used during the Pay Period it was accrued. Road Superintendent Jim Stevens is able to “Carry Over” 20 Hours of Flex Time from Year to Year.

**Vacation Time.** Vacation time will be credited and Front Loaded on an annual bases on the Anniversary Date of October 1<sup>st</sup>. vacation Schedule will be as follows:

After 1 Year – 1 Week (40 Hours)

After 2 Years – 2 Weeks (80 Hours)

After 5 Years – 3 Weeks (120 Hours)

After 10 Years – 5 Weeks (200 Hours)

After 15 Years – 6 Weeks (240 Hours)

The Road Superintendent has the ability to Cash Out up to 160 Hours of unused vacation Time Annually and can Carry Over vacation time from Year to Year.

**Personal Days.** The Road Superintendent will be approved for (3) Personal Days to be taken when needed or when the Road Department takes theirs.