

Resolution 2024-128

A Resolution Authorizing the Purchase of Norton LifeLock Solutions as an Employee Benefit

The Board of Trustees of Franklin Township, Franklin County, Ohio, met in person in a Regular Session at 12:00 p.m. on Thursday, August 22, 2024. The trustee marked below made a motion for the adoption of the following Resolution:

Leezer

Fleshman

Blevins

WHEREAS, the Board of Trustees of Franklin Township, Franklin County, Ohio, has adopted a resolution authorizing the Township Administrator to sign an agreement for the purchase of Norton LifeLock Benefits Solutions as an employee-only benefit. Providing coverage to each employee for cyber safety with identity theft protections, online privacy, and device security. (See Exhibit A)

BE IT FURTHER RESOLVED that all formal actions of the Board concerning and relating to this Resolution were passed in an open meeting of the Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in a meeting open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

BE IT FURTHER RESOLVED that this Resolution shall be declared an emergency and be in full force and effective immediately upon its adoption.

The following trustee marked below seconded the motion:

Leezer

Fleshman

Blevins

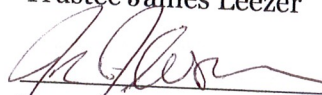
Roll was called for the adoption of the Resolution, and the vote was as follows:

Leezer: YES/ NO

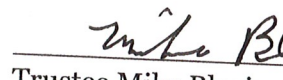
Fleshman: YES/ NO

Blevins: YES/ NO

Trustee James Leezer



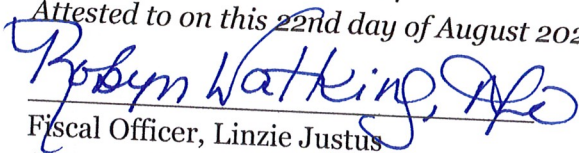
Trustee John Fleshman



Trustee Mike Blevins

Adopted on August 22, 2024

Attested to on this 22nd day of August 2024



Fiscal Officer, Linzie Justus

Assistant Fiscal Officer, Robyn Watkins*

EXHIBIT A

Franklin Township

Empower Employees with Digital Protection for Evolving Cyberthreats

Partner with Norton LifeLock Benefit Solutions to keep employees
Cyber Safe with identity theft protection, online privacy, and device security.



» Proposed By:

HUB
Jeff Cashman

Proposal valid through: Jan 2025

Innovative Benefits to Protect Against Ever-changing Cyberthreats

Our comprehensive benefit plans incorporate multiple layers of modern digital protection.



Identity



Privacy



Security

If you were notified of a data breach, you're twice as likely to be a victim of identity theft¹.

Identity Theft Protection

Our proprietary technology monitors¹ for fraudulent use of an employee's SSN, name, address, and birth date in applications for credit and services. The patented system sends alerts² by text, phone, email, or mobile app when a potential threat is detected.

Private information is more exposed than ever.

Online Privacy

Protect devices on vulnerable connections through bank-grade encryption to keep information private. We also scan common public people search websites for an employee's info and help them easily opt-out³.

The average American receives 26 scam calls and 11 texts every week⁴.

Device Security

Multi-layered, advanced security helps protect devices against existing and emerging malware threats, including ransomware and helps protect private and financial information when an employee goes online³.

¹ Based on an online survey of 5004 U.S. adults conducted by The Harris Poll on behalf of Gen[™] (formerly NortonLifeLock), January 2023.

² Based on a survey of 1,619 US adults conducted by Time2play in April 2022.

³ We do not monitor all transactions at all businesses.

⁴ Requires your device to have an Internet/data plan and be turned on.

⁵ These features are not enabled upon enrollment. Member must take action to activate this protection.

Elevate Partnership Standards: Why Employers Choose Norton LifeLock Benefit Solutions

We provide trusted, reliable, secure, and forward-thinking protection for employees.

✓ Brand Recognition

Our experience matters. Partner with the #1 top-of-mind Cyber Safety brand globally with Norton LifeLock Benefit Solutions. Our plans include LifeLock, a pioneer in identity theft protection, with Norton's four decades of consumer cybersecurity experience to help protect employees and their families.



✓ Leading Innovation

Norton Labs, a team of top threat and security researchers, keep us ahead of current and new cyberthreats so we can continue to enhance our products in the evolving digital landscape. Your employees deserve industry-leading protection and cutting-edge technology.

✓ Robust Family Protection

Digital safety is a family affair. Parents can help their children navigate the online world while staying informed about their activities and habits. Our Parental Control features give parents tools to help monitor, set limits, and block inappropriate content.

✓ Streamlined User Experience

Our member dashboard offers employees an easy-to-use interface to manage their account and alerts. Employees can use the Norton 360 app to access their protection on the go.



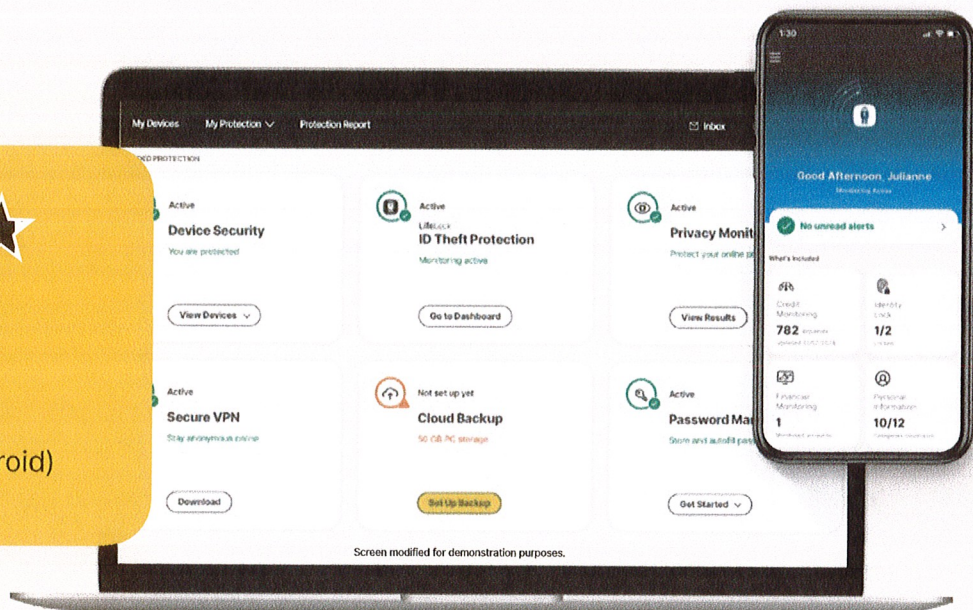
4.7 stars

70K reviews (iOS)

4.6 stars

1.81M reviews (Android)










As of February 2024



Unmatched Service and Support

Our team offers peace of mind throughout the restoration and remediation experience.

If an employee has an identity theft issue, a dedicated, U.S.-based Identity Restoration Specialist will work from start to finish to help fix it. Our specialists are all in-house at our Tempe, Arizona, or Plano, Texas locations.

- | | |
|--|---|
|  Collect Case Details |  Insurance Claim |
|  White Glove Services |  Legal Rep |
|  Preparing Remediation |  Document |
|  Remediate Case |  Verify Closure and Educate |
| |  Spyware and Virus Removal |

90+
Restoration Agents

2,000+
Customer Service
Support Agents

14,000+
Merchant Operating
Procedures

Employee Benefit Member Services Line: 800-607-9174

Priority line with dedicated agents for Norton LifeLock Benefit Solutions available Monday through Friday 9am to 7pm EST.

Million Dollar Protection Plan

Up to 3 Million Dollar Protection Package^{†††}

 **\$1 Million
for Lawyers
and Experts**

If needed, we'll retain lawyers and experts directly on behalf of our member to help solve their identity theft.

 **\$1 Million
for Expense
Reimbursement**

We reimburse expenses resulting from identity theft like childcare, travel, document replacement, and lost wages.

 **\$1 Million
for Stolen Funds
Reimbursement**

We'll reimburse money directly back to the member if they have stolen funds from their bank, investment, or credit accounts due to identity theft.

An extensive safety net for employees

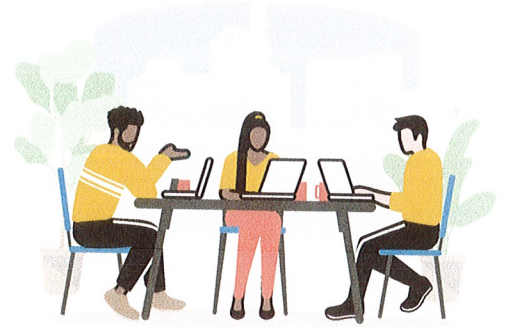
- Up to **\$3 million** in coverage for each eligible member^Δ, in the rare event it's needed
- No limits on the number of claims a member can file in a year^Δ
- No limits on the number of occurrences for reimbursement^Δ
- No sub-limits to worry about^Δ
- Financial accounts not linked for monitoring may still be covered for reimbursement

^Δ LifeLock enrollment is available exclusively to employees and their qualified dependents, and can be aligned to the Employer's benefits eligibility criteria. Qualified dependents may encompass parents, in-laws, spouse/ domestic partner, and/or children (for whom the employee is the legal guardian or parent), regardless of whether they reside at the same address.

^{†††} Reimbursement and Expense Compensation, each with limits of up to \$1 million for Benefit Essential, Premier, and Premier Plus, and up to \$50,000 for LifeLock Benefit Junior (\$25,000 reimbursement coverage and \$25,000 fraudulent withdrawals). All plans include up to \$1 million in coverage for lawyers and experts. Cyber Crime Coverage, if applicable, covers up to \$50,000 for covered expenses per Plan. All benefits are issued and covered by third party partners. Policy terms, conditions, and exclusions at: gendigital.com/legal.

^Δ There are no additional limits on eligible claims within each \$1 million category of protection outlined above. All claims are subject to the requirements outlined in the Master Policy. See gendigital.com/legal for policy details.

Seamless Solutions: Your Trusted Team of Dependable Resources



10,000+
Employers

15.35%
Voluntary
Participation

99.8%
Employer
Retention Rate

Dedicated Partner Success Team

- Employers will have a dedicated Partner Success Manager to help support enrollment strategies, integrate with desired benefit platforms, review engagement and utilization reports, provide educational tools, and more. We are your go-to resource.

80+ Platform Integrations

- We help deliver a seamless integration experience with a focus on our key strategic partnerships.
- Our team project manages the platform integration to ensure a smooth open enrollment and timely activation of the benefit.

Educational Resources and Support

- **Launch Communications**

We offer a full library of assets to help announce the benefit to educate employees about the importance of Cyber Safety. Employees can access our microsites to learn more about their Norton LifeLock Benefit Plan. We can also customize and co-brand collateral to fit all of your communication needs.

- **Webinars and Benefits Fair Support**

We can partner together to provide informational sessions to assist with the enrollment process for employees, highlighting key benefit features and services to help communicate with your employees.

- **Ongoing Education and Training**

Cyberthreats are evolving. We're here to help educate our employer partners and their employees on the latest identity, privacy, and security trends. Our Partner Success team offers several resources such as newsletters, benefit advocacy campaigns, and annual stewardship meetings.

CYBER SAFETY PROTECTION FEATURES	LifeLock With Norton Benefit Essential	LifeLock With Norton Benefit Premier	LifeLock With Norton Benefit Premier Plus
----------------------------------	--	--------------------------------------	---

@ LIFELOCK IDENTITY THEFT PROTECTION			
--------------------------------------	--	--	--

FINANCIAL

Bank Account Takeover Alerts ¹		●	●
Buy Now Pay Later Fraud Monitoring	●	●	●
Checking & Savings Account Application Alerts ¹	●	●	●
Credit, Checking, & Savings Account Activity Alerts ¹	●	●	●
Credit Monitoring ² <small>1B: The credit score provided is a VantageScore 3.0 credit score based on Equifax data. Third parties use many different types of credit scores and are likely to use a different type of credit score to assess your creditworthiness. 3B: The credit scores provided are VantageScore 3.0 credit scores based on data from Equifax, Experian and TransUnion respectively. Third parties use many different types of credit scores and are likely to use a different type of credit score to assess your creditworthiness.</small>	1B	3B	3B
Credit Report & Scores ¹ <small>1B: The credit score provided is a VantageScore 3.0 credit score based on Equifax data. Third parties use many different types of credit scores and are likely to use a different type of credit score to assess your creditworthiness. 3B: The credit scores provided are VantageScore 3.0 credit scores based on data from Equifax, Experian and TransUnion respectively. Third parties use many different types of credit scores and are likely to use a different type of credit score to assess your creditworthiness.</small>	1B	3B	3B
Reduced Pre-Approved Credit Card Offers	●	●	●
Financial Monitoring ¹ • 401K & Investment Account Activity Alerts • Recurring Charges and Unusual Charges	●	●	●

LIFESTYLE

Alerts on Crimes Committed in Your Name ¹		●	●
Child Identity Protection • Child Credit File Monitoring • Guided Child Freeze • Social Media Cyberbully Monitoring • Coverage for Lawyers & Experts ⁵ (\$1 million) • Stolen Funds Reimbursement ⁵ (\$25,000) • Unauthorized Funds Transfer Reimbursement ⁵ (\$25,000)	Included in family plan	Included in family plan	Included in family plan
Dark Web Monitoring	●	●	●
Data Breach Notifications	●	●	●
Fictitious Identity Monitoring	●	●	●
Freeze Center	●	●	●
Home Title Monitoring		●	●
Identity Lock ³	●	●	●
Identity & Social Security Alerts ¹	●	●	●
Phone Takeover Monitoring	●	●	●
Sex Offender Registry Reports	●	●	●
Social Media Monitoring ⁴	●	●	●



LIFELock IDENTITY THEFT PROTECTION

Telco & Utility Monitoring

• • •

USPS Address Change Verification

• • •

RESTORATION & REIMBURSEMENT

Cyber Crime Coverage⁵

- Cyber Extortion
- Social Engineering
- Data Recovery & System Restoration
- Cyber Bullying*
- Digital Currency Crime

Up to \$50,000

Million Dollar Protection Package⁵

- Coverage for lawyers and experts (up to \$1 million)
- Expense reimbursement (up to \$1 million)
- Stolen funds reimbursement (up to \$1 million)

Up to \$3 million

Up to \$3 million

Up to \$3 million

Prior Identity Theft Remediation⁶

• • •

Stolen Wallet Protection

• • •

SUPPORT

24/7 Live Member Support

• • •

Identity Restoration Specialists

• • •

Mobile App

• • •



NORTON ONLINE PRIVACY

PC SafeCam⁷

• • •

Private Browser

• • •

Privacy Monitor (Digital Footprint)

• • •

Secure VPN

• • •

Norton AntiTrack⁸

•



NORTON DEVICE SECURITY

Number of Devices

3 devices
(family gets 6)

5 devices
(family gets 10)

10 devices
(family unlimited)

Anti-Spyware, Antivirus, Malware & Ransomware Protection

• • •

Parental Control⁹

• • •

Password Manager

• • •

PC Cloud Backup⁷

10 GB

50 GB

500 GB

Smart Firewall

• • •

No one can prevent all identity theft or cybercrime.

¹ We do not monitor all transactions at all businesses.

² Credit features require setup, identity verification and sufficient credit history by TransUnion and/or Equifax. Credit monitoring features may take several days to activate after enrollment.

³ Locking your credit file won't stop all companies from pulling your credit file. The credit lock on your TransUnion file will be unlocked if your subscription is downgraded or cancelled.

⁴ Does not include monitoring of chats or direct messages.

⁵ Reimbursement and Expense Compensation, each with limits of up to \$1 million for Benefit Essential, Premier, and Premier Plus, and up to \$50,000 for LifeLock Benefit Junior (\$25,000 reimbursement coverage and \$25,000 fraudulent withdrawal). All plans include up to \$1 million in coverage for lawyers and experts. Cyber Crime Coverage, if applicable, covers up to \$50,000 for covered expenses per Plan. All benefits are issued and covered by third party partners. Policy terms, conditions, and exclusions at: gendigital.com/legal.

* Cyber Bullying Coverage is not available to residents in New York.

⁶ Subject to eligibility requirements defined in Terms & Conditions. Norton reserves the right to change and/or cease services at any time.

⁷ Norton SafeCam and Norton Cloud Backup features are only available on Windows.

⁸ Norton AntiTrack is only available on iOS 15.2 or later, Mac OS X 11.0 or later, Android and Windows 10/11 (excluding Windows in S mode and Windows running on ARM Processor).

⁹ Norton Parental Control features are not supported on Mac.

Our Pricing: Maximizing Value

Our comprehensive benefit plans are **60% less** than the retail equivalent.

Employer-Paid Benefit





Help protect your most valuable asset, your employees. By covering the cost of Norton LifeLock Benefit Plans, you can help mitigate employee stress and lost productivity associated with cybercrime and identity theft.

» Looking to pay for the benefit for your employees? Select your contribution amount below:

Group Size: **65**

BENEFIT ESSENTIAL		BENEFIT PREMIER		BENEFIT PREMIER PLUS	
Employee Only (18+)	Employee + Family [^]	Employee Only (18+)	Employee + Family [^]	Employee Only (18+)	Employee + Family [^]
\$3.99	\$5.98	\$5.99	\$9.98	\$8.99	\$13.98

» Want to allow your employees to buy up or add family? Here is what their monthly cost would be through payroll deduction:

 BENEFIT ESSENTIAL Employee + Family [^]	\$8.49			
 BENEFIT PREMIER Employee Only (18+)	\$3.50	\$1.01		
 BENEFIT PREMIER Employee + Family [^]	\$9.49	\$7.00	\$7.49	
 BENEFIT PREMIER PLUS Employee Only (18+)	\$8.00	\$5.01	\$6.00	\$1.01
 BENEFIT PREMIER PLUS Employee + Family [^]	\$15.99	\$13.00	\$13.99	\$9.00
				\$11.49

[^] LifeLock enrollment is available exclusively to employees and their qualified dependents, and can be aligned to the Employer's benefits eligibility criteria. Qualified dependents may encompass parents, in-laws, spouse/domestic partner, and/or children (for whom the employee is the legal guardian or parent), regardless of whether they reside at the same address.

Expand Your Protection

Cyberthreats have evolved, so have we. Explore solutions that go beyond your standard benefit offering.

Norton Executive Benefit Program

Business leaders have access to business-critical information and can act as conduits for confidential data, making them prime targets for cybercriminals. Help protect the C-suite and high-profile individuals with a premium and personalized Cyber Safety solution.

Total Radius by ReputationDefender



Identity Theft Protection



Online Privacy



Device Security



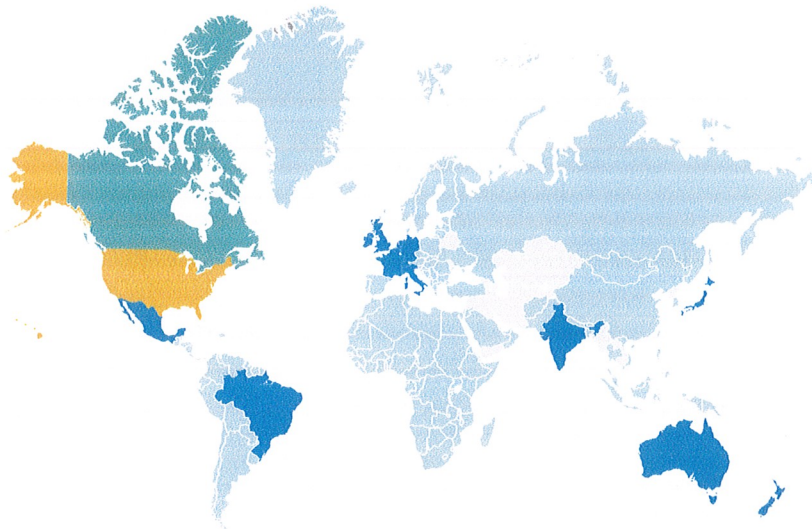
Norton™ Ultimate Help Desk



Service & Support

NEW! Norton Benefit International Program

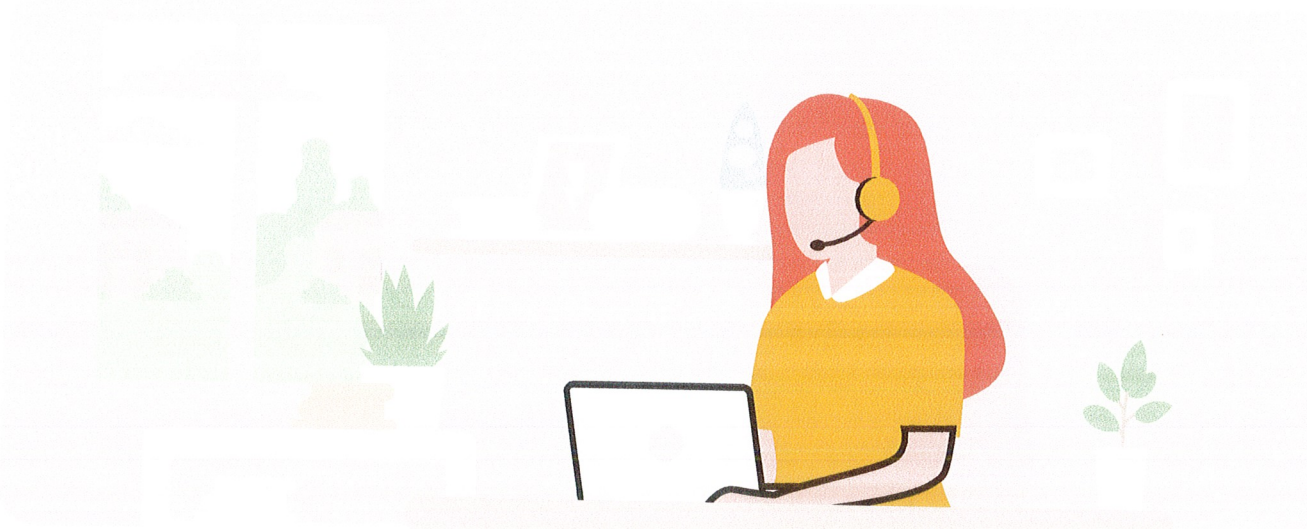
Do you have employees in multiple countries? Help safeguard your employees across the globe with our international employee benefit offerings.



- LifeLock with Norton Benefit Essential, Premier, & Premier Plus Norton Executive Benefit Program
- Norton Benefit International Program (Estimated availability: 4/1/2024)
- Norton Benefit Premier Canada
- Norton Benefit International Program (Security & Privacy Only) (Estimated availability: 8/1/2024)
- Product not supported or not offered

Interested in learning more?
[Request a proposal today](#)

Join the Conversation: Connect with Us Today



Sales Support

✉ EB_Sales@GenDigital.com

Employer Services

✉ EB_Service@GenDigital.com

☎ 844-698-8640

Website

Norton.com/employeebenefits

Thought Leadership

- linkedin.com/showcase/norton-lifelock-benefit-solutions
- Norton.com/blog

Norton LifeLock Benefit Solutions is part of Gen™ – a global company dedicated to powering Digital Freedom with a family of trusted brands, including Norton, Avast, LifeLock, Avira, AVG, ReputationDefender and CCleaner.



No one can prevent all cybercrime or prevent all identity theft.

Copyright © 2024 Gen Digital Inc. All rights reserved. Norton LifeLock Benefit Solutions is part of Gen™ – a global company with a family of consumer brands including Norton, Avast, LifeLock, Avira, AVG, ReputationDefender and CCleaner.

Section 507.021 | Assistants to fiscal officer - compensation.

Ohio Revised Code / Title 5 Townships / Chapter 507 Clerk

Effective: April 6, 2023 Latest Legislation: House Bill 501 - 134th General Assembly

(A) The township fiscal officer may hire and appoint one or more persons as the fiscal officer finds necessary to provide assistance to the township fiscal officer or deputy fiscal officer. The township fiscal officer may set the compensation of those persons subject to division (B) of this section.

Those persons shall serve at the pleasure of the township fiscal officer or, in the absence of the township fiscal officer, the deputy fiscal officer. The township fiscal officer may delegate to an assistant any of the duties the fiscal officer is otherwise required to perform. The appointment of assistants under this section does not relieve the township fiscal officer of responsibility to discharge the duties of the office but shall serve to provide assistance to the fiscal officer in performing those duties.

(B) The compensation of an assistant appointed under this section shall be included in the estimate of contemplated expenditures for the township fiscal officer's office that is submitted to the board of township trustees for approval as provided in section [5705.28](#) of the Revised Code or in an appropriation measure passed under section [5705.38](#) of the Revised Code.

(C) Except as otherwise provided in section [3.061](#) of the Revised Code, before serving, an assistant to the township fiscal officer shall give bond for the faithful discharge of the duties of the office as may be delegated by the fiscal officer. The bond shall be payable to the board of township trustees and shall be for the same sum as required under section [507.03](#) of the Revised Code for the township fiscal officer, with sureties approved by the board, and conditioned for the faithful performance of duties delegated by the fiscal officer. The bond shall be recorded by the township fiscal officer, filed with the county treasurer, and carefully preserved.

Last updated January 24, 2023 at 12:31 PM

Available Versions of this Section

December 20, 2005 – Senate Bill 107 - 126th General Assembly