

Resolution 2024- 138
**A Resolution Authorizing the Hiring of Cole Coovert as a Fire Fighter I for
the Franklin Township Fire Department**

The Board of Trustees of Franklin Township, Franklin County, Ohio, met in person in a Regular Meeting at 12:00 p.m. on Thursday, September 5, 2024. The trustee marked below made a motion for the adoption of the following Resolution:

Leezer

Fleshman

Blevins

BE IT RESOLVED by the Board of Trustees of Franklin Township, Franklin County, Ohio that the Board approves and endorses the recommendation of the Fire Chief to hire Cole Coovert, effective September 24, 2024, (contingent on passing pension physical) as a Fire Fighter 1, at an annual salary of \$54,400.35, per Article 19 of the IAFF Local 1441 collective bargaining agreement. (See Exhibit)

BE IT FURTHER RESOLVED that all formal actions of the Board concerning and relating to this Resolution were passed in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in a meeting open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

BE IT FURTHER RESOLVED that this Resolution shall be declared an emergency and be in full force, effective immediately upon its adoption.

The following trustee marked below seconded the motion:

Leezer

Fleshman

Blevins

Roll was called for the adoption of the Resolution, and the vote was as follows:

Leezer: YES/ NO

Fleshman: YES/ NO

Blevins: YES/ NO

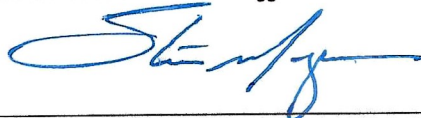

Trustee James Leezer


Trustee John Fleshman


Trustee Mike Blevins

Adopted on September 5, 2024
Attested to on this 5th day of September 2024


Interim Assistant Fiscal Officer



Article 19
FIRE PAY PLAN

Section 1

The following pay ranges and hourly rates are hereby established as the “Fire Pay Plan” and are to be applied to the several positions as indicated below. All pay increases shall be effective beginning with the first full pay period following the expiration of a previous pay step or pay plan.

1. These pay ranges shall be effective March 1, 2024 and shall remain in effect until midnight February 28, 2025 and are subject to further provisions of this Agreement.

Pay Range	FFI	FFII	FFIII	FFIV	FFV	LT	CAPT
Annual	\$54,400.35	\$59,493.27	\$65,372.93	\$73,550.88	\$81,700.68	\$91,504.99	\$102,486.59
Hourly - 56	\$18.68	\$20.43	\$22.45	\$25.26	\$28.06	\$31.42	\$35.19
Hourly - 40	\$26.15	\$28.60	\$31.43	\$35.36	\$39.28	\$43.99	\$49.27
Overtime - 56	\$28.02	\$30.65	\$33.68	\$37.89	\$42.09	\$47.13	\$52.79
Overtime - 40	\$39.23	\$42.90	\$47.15	\$53.04	\$58.92	\$65.99	\$73.91
Bi-Weekly	\$2,092.32	\$2,288.20	\$2,514.34	\$2,828.88	\$3,142.33	\$3,519.42	\$3,941.79
*** Bi- Weekly Premium						\$94.28	\$105.59

2. The subsequent two years of pay schedule covered under this contract will be noted in Appendix A (Page. 65)