#### Agenda

#### FRANKLIN TOWNSHIP BOARD OF TRUSTEES

#### Regular Meeting

March 20, 2025 @ 12:00 pm

Questions should be submitted via E-Mail to <u>smazer@franklin-township.com</u> by 11:00 am on the day of the meeting.

- **1.** Opening Prayer
- 2. Pledge of Allegiance
- **3.** Roll Call

Old Business: Meeting minutes approval; Special meeting dated March 12, 2025.

#### **New Business:**

- A. Patty Spencer, SWAC
- B. FCSO Report

#### **Public Comments/Questions**

#### 1. Police Department: Chief Smith

- A. Department updates
- B. Awards for Officer Welch and Chaplain Snodgrass
- C. Resignation Officer Hale
- D. New hire discussion
- E. Resolution 2025-044 approving body camera fees

#### **2. Fire Department** Chief Arnold

- A. Fire Department updates
- B. Dispose of Xerox copiers that are obsolete and not serviceable

#### **3. Road Department** Jim Stevens

A. Department updates

#### 4. Fiscal Department

A. Motion to pay bills and payroll

#### **5. Administrator** Steve Mazer

- A. Resolution 2025-041 approving Township Administrator obligations
- B. Resolution 2025-042 approving the reimbursement of uniform expenditure
- C. Discussion Jeff Wilcheck engagement letter (Resolution 2025-043)
- D. Resolution 2025-045 approving Deputy Fiscal Officer payments to vendors
- E. Discussion road closure Hague Avenue and Trabue Road
- F. Discussion part time office support
- 6. Jim Leezer
- 7. John Fleshman
- 8. Mike Blevins
- 9. Adjournment

# Motion to Approve Accounts Payable Presented on March 20, 2025 Regular Meeting of the Board of Trustees

**BE IT RESOLVED** by the Board of Trustees of Franklin Township, Franklin County, Ohio, that the Board makes a motion to approve accounts payable from March 1, 2025, through March 20, 2025, in the amount of \$195,579.62. From electronic payment (ACH) voucher numbers 0653-2025 through 0793-2025 and warrants 70736 – 70752. (See Exhibit)

warrants 70736 – 7	arrants 70736 – 70752. (See Exhibit)								
<u>Please check ti</u>	he appropri	ate box:							
Trustee <u>- Fles</u>	Trustee $\Box$ Fleshman $\Box$ Leezer $\Box$ Blevins made the motion.								
Trustee □ <u>Fles</u>	Trustee $\Box$ <u>Fleshman</u> $\Box$ <u>Leezer</u> $\Box$ <u>Blevins</u> seconded the motion.								
<u>Please check tl</u>	<u>he appropri</u>	ate box:							
The vote went	as follows:								
Fleshman:	$\square$ YES	$\square$ NO							
Leezer:	$\Box$ YES	$\square$ NO							
Blevins:	□ YES	□ NO							

# Payment Listing 3/1/2025 to 3/20/2025

Payment Advice #	Post Date	Transaction Date	Туре	Vander / Daves		
653-2025	03/05/2025		CH	Vendor / Payee  MEDICAL MUTUAL	Amount	Status
654-2025	03/05/2025	03/05/2025		MEDICAL MUTUAL	\$3.04	0
656-2025	03/06/2025	03/05/2025			\$5.62	0
657-2025	03/06/2025	03/06/2025		Standard Insurance Company	\$2,116.44	0
659-2025	03/06/2025	03/06/2025		Standard Insurance Company	\$741.32	0
661-2025	03/06/2025	03/06/2025		Standard Insurance Company LOWE'S	\$621.87	0
662-2025	03/10/2025	03/08/2025			\$696.54	0
663-2025	03/10/2025	03/08/2025		Jeffrey G Wilcheck, CPA	\$2,550.00	0
664-2025	03/10/2025	03/08/2025		Franklin County Emergency Mgt & Homeland	\$46,214.53	0
665-2025	03/10/2025	03/08/2025		STAPLES ADVANTAGE	\$12.96	0
666-2025	03/10/2025	03/08/2025		NAPA-COLUMBUS,OH.	\$378.26	0
667-2025	03/10/2025	03/08/2025		COLUMBUS CITY TREASURER/ FIRE	\$1,200.00	0
668-2025	03/10/2025	03/08/2025		Atlantic Emergency Solutions	\$1,253.21	0
669-2025	03/10/2025	03/08/2025		BOUND TREE MEDICAL, LLC	\$1,221.23	0
670-2025	03/10/2025			BOUND TREE MEDICAL, LLC	\$329.89	0
671-2025	03/10/2025	03/08/2025		BOUND TREE MEDICAL, LLC	\$91.28	0
672-2025	03/10/2025	03/08/2025		STATE TIRE & SERVICE	\$51.00	0
673-2025	03/10/2025	03/08/2025		STATE TIRE & SERVICE	\$253.50	0
674-2025		03/08/2025		AutoZone	\$28.18	0
675-2025	03/10/2025	03/08/2025		MOTOROLA SOLUTIONS, INC.	\$2,159.00	0
676-2025	03/10/2025	03/08/2025		Complete Auto Repair & Service	\$1,084.69	0
	03/10/2025	03/08/2025		Complete Auto Repair & Service	\$1,384.63	0
677-2025	03/10/2025	03/08/2025		Richard J. Bridgett	\$280.00	0
678-2025	03/10/2025	03/08/2025		WEX BANK	\$5,957.15	0
679-2025	03/10/2025	03/10/2025		BROSIUS, JOHNSON & GRIGGS, LLC	\$742.50	0
680-2025	03/10/2025	03/10/2025		CSUtest.com	\$740.00	0
681-2025	03/10/2025	03/10/2025		DELILLE OXYGEN COMPANY	\$26.00	0
682-2025	03/10/2025	03/10/2025		FRANKLIN COUNTY FIRE CHIEFS'ASSOCIA	\$25.00	0
683-2025	03/10/2025	03/10/2025		Galls Parent Holdings, LLC	\$147.58	0
684-2025	03/10/2025	03/10/2025		Galls Parent Holdings, LLC	\$120.00	0
685-2025	03/10/2025	03/10/2025		GEER GAS CORPORATION	\$88.20	0
686-2025	03/10/2025	03/10/2025		GEER GAS CORPORATION	\$78.40	Ō
687-2025	03/10/2025	03/10/2025		HENDERSON MATERIAL HANDLING, LTD.	\$499.56	0
688-2025	03/10/2025	03/10/2025		Nick Holderbaum	\$300.00	0
689-2025	03/10/2025	03/10/2025	CH	Parr Public Safety Equipment	\$54.14	0
690-2025	03/10/2025	03/10/2025	CH	Parr Public Safety Equipment	\$149.99	0
691-2025	03/10/2025	03/10/2025		STAPLES ADVANTAGE	\$9.36	Ö
692-2025	03/10/2025	03/10/2025	CH	Tablet Command, Inc.	\$4,000.00	0
693-2025	03/10/2025	03/10/2025	CH	Turnouts, LLC	\$480.00	0
694-2025	03/10/2025	03/10/2025		Amazon Capital Services	\$19.99	0
695-2025	03/10/2025	03/10/2025		Amazon Capital Services	\$9.85	0
696-2025	03/10/2025	03/10/2025	CH	Amazon Capital Services	\$122.73	0
697-2025	03/10/2025	03/10/2025 (		Amazon Capital Services	\$181.21	0
698-2025	03/10/2025	03/10/2025 (		Amazon Capital Services	\$15.89	0
699-2025	03/10/2025	03/10/2025 (		BOREN BROTHERS	\$104.07	0
700-2025	03/10/2025	03/10/2025	CH	BOREN BROTHERS	\$169.11	0
701-2025	03/11/2025	03/11/2025	CH	COLUMBIA GAS	\$2,387.23	0

# Payment Listing 3/1/2025 to 3/20/2025

Payment Advice #	Post Date	Transaction Date	Туре	Vondor / Pour		
702-2025	03/11/2025	03/11/2025		Vendor / Payee COLUMBIA GAS	Amount	Status
765-2025	03/17/2025	03/16/2025		Ohio Bureau of Workers Compensation	\$701.08	0
766-2025	03/17/2025	03/16/2025			\$14,957.10	0
767-2025	03/17/2025	03/16/2025		ALL-AMERICAN FIRE EQUIPMENT, INC.	\$1,588.88	0
768-2025	03/17/2025	03/16/2025		BOUND TREE MEDICAL, LLC	\$108.95	0
769-2025	03/17/2025	03/16/2025		Charter Communications Charter Communications	\$149.99	0
770-2025	03/17/2025	03/16/2025			\$0.01	0
771-2025	03/17/2025	03/16/2025		Complete Auto Repair & Service	\$71.91	0
772-2025	03/17/2025	03/16/2025		Complete Auto Repair & Service	\$946.53	0
773-2025	03/17/2025	03/16/2025		Complete Auto Repair & Service Consolidated Admin Services	\$71.91	0
774-2025	03/17/2025	03/16/2025		Decker Materials Company	\$213.75	0
775-2025	03/17/2025	03/16/2025			\$314.55	0
776-2025	03/17/2025	03/16/2025		Decker Materials Company	\$307.80	0
777-2025	03/17/2025	03/16/2025		Decker Materials Company	\$263.25	0
778-2025	03/17/2025	03/16/2025		FRANKLIN COUNTY SHERIFF'S OFFICE	\$5,820.36	0
779-2025	03/17/2025	03/16/2025		Krieger Ford, Inc.	\$197.44	0
780-2025	03/17/2025	03/16/2025		Krieger Ford, Inc.	\$492.68	0
781-2025	03/12/2025	03/16/2025		KUSSMUAL ELECTRONICS	\$239.73	0
782-2025	03/12/2025	03/16/2025		Michael Corney	\$1,159.00	0
783-2025	03/17/2025	03/16/2025		Michael Corney	\$1,045.10	0
784-2025	03/17/2025	03/16/2025		NAPA-COLUMBUS,OH.	\$297.85	0
785-2025	03/17/2025	03/16/2025		NAPA-COLUMBUS,OH.	\$9.50	0
786-2025	03/17/2025	03/16/2025		Parr Public Safety Equipment	\$60.00	0
787-2025	03/17/2025	03/16/2025		Parr Public Safety Equipment	\$244.94	0
788-2025	03/17/2025	03/16/2025		Traction Heavy Duty	\$20.87	0
789-2025	03/17/2025	03/16/2025		Ronald George Delozier (Responder CPR)	\$1,953.00	0
790-2025	03/17/2025	03/16/2025		STAPLES ADVANTAGE	\$13.86	0
791-2025	03/17/2025	03/16/2025		Sunrise Cooperative Inc.	\$761.95	0
792-2025	03/04/2025	03/10/2025		AT&T	\$745.00	0
793-2025	03/10/2025		CH	PNC BANK	\$8,476.99	0
70736	03/20/2025	03/16/2025		DELTA DENTAL	\$6,222.06	0
70737	03/20/2025	03/16/2025		Skipped Warrants 70736 to 70736 Series 4	\$0.00	V
70738	03/20/2025	03/16/2025		Piqua Lumber LLC	\$53,658.50	0
70739	03/20/2025	03/16/2025		AT&T	\$49.52	0
70740	03/20/2025	03/16/2025		AT&T	\$463.96	0
70740	03/20/2025	03/16/2025		CARGILL,INC	\$2,642.13	V
70741	03/20/2025	03/16/2025		CARGILL,INC	-\$2,642.13	V
70742	03/20/2025	03/16/2025			\$2,642.13	0
70743	03/20/2025	03/16/2025		CARGILL,INC	\$2,630.73	0
70744	03/20/2025	03/16/2025		Knapheide Truck Equipment Co. Ohio	\$276.72	0
70745	03/20/2025	03/16/2025		Knapheide Truck Equipment Co. Ohio	\$67.19	0
70746	03/20/2025	03/16/2025		Knapheide Truck Equipment Co. Ohio	\$6.03	0
70747	03/20/2025	03/16/2025		OHIO TOWNSHIP ASSOCIATION	\$20.00	0
70748	03/20/2025	03/16/2025		Franklin County Township Association	\$500.00	O
70749	03/20/2025	03/16/2025		Sun Auto Tire & Service	\$1,278.24	0
70750	03/20/2025	03/16/2025 /		THE DAILY REPORTER	\$25.00	0
		- C. LOZO /		SUTHERLAND LUMBER CO.	\$100.91	0

### FRANKLIN TOWNSHIP, FRANKLIN COUNTY

#### 3/18/2025 4:08:32 PM UAN v2025.1

## **Payment Listing**

	- 9				-	2
3/	1/2	025	5 to	3/2	0/2	025

	Payment	_	Transaction				
-	Advice #	Post Date	Date	Type	Vendor / Payee	Amount	Status
	70751	03/20/2025	03/16/2025	AW	RIPP Restraints Internationals, Inc.		
	70752	03/20/2025	03/17/2025	AW	MORPC	\$585.66	0
						\$6,713.84	О
					Total Payments:	\$195,579.62	
					Total Conversion Vouchers:	\$0.00	
					Total Less Conversion Vouchers:	\$195,579.62	

Type: AM - Accounting Manual Warrant, AW - Accounting Warrant, IM - Investment Manual Warrant, IW - Investment Warrant, PM - Payroll Manual Warrant, PR - Payroll Warrant, RW - Reduction of Receipt Warrant, SW - Skipped Warrant, WH - Withholding Warrant, WM - Withholding Manual, WS - Special Warrant, CH - Electronic Payment Advice, IL - Investment Loss, EP - Payroll EFT Voucher, CV - Payroll Conversion Voucher, SV - Payroll Special Voucher, EW - Withholding Voucher, POS ADJ - Positive Adjustment, NEG ADJ - Negative Adjustment, POS REAL - Positive Reallocation, NEG REAL - Negative Reallocation

Status: O - Outstanding, C - Cleared, V - Voided, B - Batch

<sup>\*</sup> Asterisked amounts are not included in report totals. These transactions occurred outside the reported date range but are listed for

# Motion to Approve Payroll Reports as Written Presented on March 20, 2025 Regular Meeting of the Board of Trustees

**BE IT RESOLVED** by the Board of Trustees of Franklin Township, Franklin County, Ohio, that the Board makes a motion to approve the employee payroll for the pay period February 23, 2025, through March 8, 2025, in the amount of \$177,810.19. Direct deposit on March 14, 2025, electronic vouchers 0703-2025 through 0763-2025. (Exhibit A)

<u>rieuse check the appropriate box:</u>							
Trustee 🗆 Flesh	man □ Leez	<u>er □ Blevins</u> made the motion.					
Trustee <u>- Flesh</u>	man □ Leeze	$er \square Blevins$ seconded the motion.					
Please check the	e appropria	te box:					
The vote went as follows:							
Fleshman:	□ YES	□ NO					
Leezer:	$\Box$ YES	□ NO					
Blevins:	□ YES	□ NO					

#### FRANKLIN TOWNSHIP, FRANKLIN COUNTY

#### Wage Base Detail

Original Post Date: 3/14/2025 to 3/14/2025

3/18/2025 4:05:06 PM UAN v2025.1

Employee Name	Payment Number	Payment Date Wage#	Gross Wages (Excluding HCR and Non-Cash)	Health Care Reimburse	Credits	Non-Cash Wages	Ohio Wages	Federal	Social Security	Medicare	OPERS	OP&FPF		School	Total		Total Estimated Employer
ARNOLD, ROBERT W.	703-2025	03/14/2025 372	\$4,425.70	\$0.00	\$0.00	\$0.00	\$4,425.70	Wages \$4,425.70	Wages \$0.00	Wages	Wages	Wages	Local Wages	Wages	Withholdings	Net Wages	Share
		Employee Total:	\$4,425.70		\$0.00	\$0.00	\$4,425.70	\$4,425.70	\$0.00	\$4,425.70 \$4,425.70	\$0.00	\$4,425.70 \$4,425.70	\$4,425.70	\$0.00 \$0.00	\$1,350.36 \$1,350.36	\$3,075.34 \$3,075.34	\$1,126.34 \$1,126.34
BALDWIN, NORMAN E	704-2025	03/14/2025 436	\$3,081.09	\$0.00	\$200.27	\$0.00	\$3,081.09	\$3,081.09	\$0.00	\$3,081,09	\$3,081.09	\$0.00	£3 494 00	00.004.00			
		Employee Total:	\$3,081.09	\$0.00	\$200.27	\$0.00	\$3,081.09	\$3,081.09	\$0.00	\$3,081.09	\$3,081.09	\$0.00	\$3,081.09	\$3,081.09 \$3,081.09	\$1,052.91 \$1,052.91	\$2,228.45 \$2,228.45	\$602.36 \$602.36
BOCOCK, MATTHEW B.	705-2025	03/14/2025 373	\$3,941.79	\$0.00	\$0.00	\$0.00	\$3,891.79	#0.004.70	***							92,220.45	\$602.36
		Employee Total:	\$3,941.79	\$0.00	\$0.00	\$0.00	\$3,891.79	\$3,891.79	\$0.00	\$3,941.79 \$3,941.79	\$0.00	\$3,941.79 \$3,941.79	\$0.00	\$0.00	\$1,180.06	\$2,761.73	\$1,003.19
BRAITHWAITE, HUNTER	706-2025	03/14/2025 455	\$2,515.20	\$0.00	0450.04								\$0.00	\$0.00	\$1,180.06	\$2,761.73	\$1,003.19
	100 2020	Employee Total:	\$2,515.20	\$0.00	\$150.91 \$150.91	\$0.00	\$2,515.20 \$2,515.20	\$2,515.20	\$0.00	\$2,515.20 \$2,515,20	\$2,515.20	\$0.00	\$0.00	\$2,515.20	\$860.72	\$1,805.39	\$388.60
BROCKMEYER, JASON F	707 0005								\$0.00	\$2,515.20	\$2,515.20	\$0.00	\$0.00	\$2,515.20	\$860.72	\$1,805.39	\$388.60
BROCKWETER, JASON	707-2025	03/14/2025 374 Employee Total:	\$3,613.70 \$3,613.70	\$0.00	\$0.00	\$0.00	\$3,363.00	\$3,363.00	\$0.00	\$3,563.00	\$0.00	\$3,613.70	\$0.00	\$0.00	\$1,297.96	\$2,315.74	\$918.95
				\$0.00	\$0.00	\$0.00	\$3,363.00	\$3,363.00	\$0.00	\$3,563.00	\$0.00	\$3,613.70	\$0.00	\$0.00	\$1,297.96	\$2,315.74	\$918.95
BROECKER, TODD A.	708-2025	03/14/2025 375	\$4,047.38	\$0.00	\$0.00	\$0.00	\$4,034.00	\$4,034.00	\$0.00	\$4,034.00	\$0.00	\$4,047.38	\$0.00	\$4,034.00	\$1,256,51	\$2,790.87	\$1,029.86
		Employee Total:	\$4,047.38	\$0.00	\$0.00	\$0.00	\$4,034.00	\$4,034.00	\$0.00	\$4,034.00	\$0.00	\$4,047.38	\$0.00	\$4,034.00	\$1,256.51	\$2,790.87	\$1,029.86
COOK, KYLE R	709-2025	03/14/2025 376	\$3,142.33	\$0.00	\$0.00	\$0.00	\$2,939.91	\$2,939.91	\$0.00	\$3,084.91	\$0.00	\$3,142.33	\$3,084.91	\$2,939.91	\$1,308.02	\$1,834.31	\$798.89
ă 		Employee Total:	\$3,142.33	\$0.00	\$0.00	\$0.00	\$2,939.91	\$2,939.91	\$0.00	\$3,084.91	\$0.00	\$3,142.33	\$3,084.91	\$2,939.91	\$1,308.02	\$1,834,31	\$798.89
COOVERT, COLE H	710-2025	03/14/2025 377	\$2,092.32	\$0.00	\$0.00	\$0.00	\$2,092.32	\$2,092.32	\$0.00	\$2,092.32	\$0.00	\$2,092.32	\$2,092.32	\$0.00	**************************************	24 450 00	
		Employee Total:	\$2,092.32	\$0.00	\$0.00	\$0.00	\$2,092.32	\$2,092.32	\$0.00	\$2,092.32	\$0.00	\$2,092.32	\$2,092.32	\$0.00	\$635.39 \$635.39	\$1,456.93 \$1,456.93	\$532.50 \$532.50
DICKSON, STEPHEN	711-2025	03/14/2025 378	\$3,142.33	\$0.00	\$0.00	\$0.00	\$3,142,33	\$3.142.33	\$0.00	\$3,142.33	***	00 440 00	**	,			
		Employee Total:	\$3,142.33	\$0.00	\$0.00	\$0.00	\$3,142.33	\$3,142,33	\$0.00	\$3,142.33	\$0.00	\$3,142.33	\$0.00	\$0.00	\$993.99	\$2,148.34 \$2,148.34	\$799.72 \$799.72
DOTSON, COLLIN J	712-2025	03/14/2025 379	\$3,142.33	\$0.00	\$0.00	\$0.00	f2.440.00	00.440.00							φ993,99	\$2,140.34	\$799.72
•		Employee Total:	\$3,142.33	\$0.00	\$0.00	\$0.00	\$3,142.33 \$3,142.33	\$3,142.33	\$0.00	\$3,142.33	\$0.00	\$3,142.33	\$0.00	\$3,142.33	\$1,012.38	\$2,129.95	\$799.72
EBLIN, TRESTON A	713-2025	03/14/2025 380	\$3,142,33	22.22					φ0.00	<b>Ф</b> 3, 142.33	\$0.00	Ф3, 142.33	\$0.00	\$3,142.33	\$1,012.38	\$2,129.95	\$799.72
EDEM, INCOTOTA	7 13-2023	Employee Total:	\$3,142.33	\$0.00	\$0.00	\$0.00	\$2,952.33 \$2,952.33	\$2,952.33	\$0.00	\$3,142.33	\$0.00	\$3,142.33	\$0.00	\$2,952.33	\$1,257.42	\$1,884.91	\$799.72
CIDADDI NICHOLAG D	7// 000			,		φυ.υυ		\$2,952.33	\$0.00	\$3,142.33	\$0.00	\$3,142.33	\$0.00	\$2,952.33	\$1,257.42	\$1,884.91	\$799.72
GIRARDI, NICHOLAS D.	714-2025	03/14/2025 381 _ Employee Total:	\$3,142.33 \$3,142.33	\$0.00	\$0.00	\$0.00	\$3,104.57	\$3,104.57	\$0.00	\$3,124.57	\$0.00	\$3,142.33	\$3,124.57	\$0.00	\$1,172.06	\$1,970.27	\$799.47
			φο, 142.33	\$0.00	\$0.00	\$0.00	\$3,104.57	\$3,104.57	\$0.00	\$3,124.57	\$0.00	\$3,142.33	\$3,124.57	\$0.00	\$1,172.06	\$1,970.27	\$799.47
GRAHAM, JOSEPH M	715-2025		\$3,704.18	\$0.00	\$0.00	\$0.00	\$3,704.18	\$3,704.18	\$0.00	\$3,704.18	\$0.00	\$3,704.18	\$3,704.18	\$0.00	\$1,157.94	\$2.546.24	\$942.71
		Employee Total:	\$3,704.18	\$0.00	\$0.00	\$0.00	\$3,704.18	\$3,704.18	\$0.00	\$3,704.18	\$0.00	\$3,704.18	\$3,704.18	\$0.00	\$1,157.94	\$2,546.24	\$942.71
HALE, TROY L	716-2025	_	\$3,069.80	\$0.00	\$199.54	\$0.00	\$2,969.80	\$2,969.80	\$0.00	\$3,069.80	\$3,069.80	\$0.00	\$0.00	\$0.00	\$1,078.38	\$2,190.96	\$600.14
		Employee Total:	\$3,069.80	\$0.00	\$199.54	\$0.00	\$2,969.80	\$2,969.80	\$0.00	\$3,069.80	\$3,069.80	\$0.00	\$0.00	\$0.00	\$1,078.38	\$2,190.96	\$600.14
HALL, JOSEPH H	717-2025	03/14/2025 456	\$2,098.40	\$0.00	\$12.59	\$0.00	\$2,046.02	\$2,046.02	\$0.00	\$2,046.02	\$2,098.40	\$0.00	\$2,046.02	\$2,046,02	4707.74		,
		Employee Total:	\$2,098.40	\$0.00	\$12.59	\$0.00	\$2,046.02	\$2,046.02	\$0.00	\$2,046.02	\$2,098.40	\$0.00	\$2,046.02	\$2,046,02	\$727.74 \$727.74	\$1,383.25	\$323.45 \$323.45
HART, THOMAS	718-2025	03/14/2025 383	\$3.142.33	\$0.00	\$0.00	\$0.00	\$3,142.33	\$3,142.33	¢0.00	#0.4.40.00	***	20 440 00			**********		9323.43
		Employee Total:	\$3,142.33	\$0.00	\$0.00	\$0.00	\$3,142.33	\$3,142.33	\$0.00	\$3,142,33 \$3,142,33	\$0.00	\$3,142.33 \$3,142.33	\$3,142.33	\$0.00	\$1,689.76 \$1,689.76	\$1,452.57	\$799.72
HEISER, KYLE J	719-2025	03/14/2025 457	\$2.515.20	\$0.00	\$150.91	20.00							• •	Φ0.00	\$1,689.76	\$1,452.57	\$799.72
	710 2020	Employee Total:	\$2,515.20	\$0.00	\$150.91	\$0.00	\$2,459.80 \$2,459.80	\$2,459.80	\$0.00	\$2,509.80	\$2,515.20	\$0.00	\$2,509.80	\$2,459.80	\$815.90	\$1,850.21	\$388.53
HELSER, CHRISTOPHER	720-2025	32/44/0005	00.044.770					92,409.00	\$0.00	\$2,509.80	\$2,515.20	\$0.00	\$2,509.80	\$2,459.80	\$815.90	\$1,850.21	\$388.53
HELDER, OHRIGTOPHER	120-2025	03/14/2025 384 Employee Total:	\$3,941.79	\$0.00	\$0.00	\$0.00	\$3,651.89	\$3,651.89	\$0.00	\$3,916.89	\$0.00	\$3,941.79	\$0.00	\$0.00	\$1,696.37	\$2,245.42	\$1,002.82
WILLIAM MIGHT				φ0.00	\$0.00	\$0.00	\$3,651.89	\$3,651.89	\$0.00	\$3,916.89	\$0.00	\$3,941.79	\$0.00	\$0.00	\$1,696.37	\$2,245.42	\$1,002.82
HILLIARD, THOMAS	721-2025		\$2,514.34	\$0.00	\$0.00	\$0.00	\$2,489.34	\$2,489.34	\$0.00	\$2,514.34	\$0.00	\$2,514.34	\$2,514.34	\$0.00	\$951.36	\$1,562.98	\$639.90
		Employee Total:	\$2,514.34	\$0.00	\$0.00	\$0.00	\$2,489.34	\$2,489.34	\$0.00	\$2,514.34	\$0.00	\$2,514.34	\$2,514.34	\$0,00	\$951.36	\$1,562.98	\$639.90
JACKSON, WENDELL D	722-2025 0		\$2,996.80	\$0.00	\$194.79	\$0.00	\$2,728.38	\$2,728.38	\$0.00	\$2,978.38	\$2,996.80	\$0.00	\$2,978.38	\$0.00	\$1,218.07	\$1,973.52	\$585.61
		Employee Total:	\$2,996.80	\$0.00	\$194.79	\$0.00	\$2,728.38	\$2,728.38	\$0.00	\$2,978.38	\$2,996.80	\$0.00	\$2,978.38	\$0.00	\$1,218.07	\$1,973.52	\$585.61
KIDWELL, MATTHEW D	761-2025 0	13/14/2025 466	\$2,996.80	\$0.00	\$194.79	\$0.00	\$2,746.80	\$2,746.80	\$0.00	\$2.996.80	\$2,996.80	\$0.00	\$2,996.80	\$2,746,80	\$1,112.64	\$2,078.95	\$585.87
Report reflects select	cted inform	nation								,		40.00	72,000.00	¥2,140.00	φ1,112.04	φ2,U10.90	\$385.87
,	// // // // // // // // // // // // /															Par	re 1 of 3

#### Wage Base Detail

Original Post Date: 3/14/2025 to 3/14/2025

	Payment	Payment		Gross Wages (Excluding HCR and	Usallis Ossa					Social								Total Estimated
Employee Name	Number	Date	Wage #	Non-Cash)	Health Care Reimburse	Credits	Non-Cash Wages	Ohio Wages	Federal Wages	Security Wages	Medicare Wages	OPERS Wages	OP&FPF Wages	Local Wages	School Wages	Total Withholdings	Net Wages	Employer Share
		Empl	oyee Total:	\$2,996.80	\$0.00	\$194.79	\$0.00	\$2,746.80	\$2,746.80	\$0.00	\$2,996.80	\$2,996.80	\$0.00	\$2,996.80	\$2,746.80	\$1,112.64	\$2,078.95	\$585.87
LUNDY, PATRICK A		03/14/2025	386	\$2,514.34	\$0.00	\$0.00	\$0.00	\$2,502.10	\$2,502.10	\$0.00	\$2,502.10	\$0.00	\$2,514.34	\$0.00	\$0.00	\$764.30	\$1,750.04	\$639.72
LUNDY, PATRICK A	724-2025	03/14/2025 Emple	408 oyee Total:	\$808.20 \$3,322.54	\$0.00	\$0,00	\$0.00	\$808.20	\$808.20	\$0.00	\$808.20	\$0.00	\$0.00	\$0.00	\$0.00	\$217.81	\$590.39	\$11.72
		шири	byee lutal.	\$3,322.54	\$0.00	\$0.00	\$0.00	\$3,310.30	\$3,310.30	\$0.00	\$3,310.30	\$0.00	\$2,514.34	\$0.00	\$0.00	\$982.11	\$2,340.43	\$651.44
MARCUM, NICHOLAS J	725-2025		387	\$3,149.07	\$0.00	\$0.00	\$0.00	\$2,901.07	\$2,901.07	\$0.00	\$3,101.07	\$0.00	\$3,149.07	\$3,101.07	\$0.00	\$1,228,35	\$1,920.72	\$800.75
MARCUM, NICHOLAS J	725-2025	03/14/2025	409	\$1,010.16	\$0.00	\$0.00	\$0.00	\$1,010.16	\$1,010.16	\$0.00	\$1,010.16	\$0.00	\$0.00	\$1,010.16	\$0.00	\$392.50	\$617.66	\$14.65
		Emplo	oyee Total:	\$4,159.23	\$0.00	\$0.00	\$0.00	\$3,911.23	\$3,911.23	\$0.00	\$4,111.23	\$0.00	\$3,149.07	\$4,111.23	\$0.00	\$1,620.85	\$2,538.38	\$815.40
MAZER, STEVEN B	726-2025	03/14/2025	461	\$4,240.38	\$0.00	\$424.04	\$0.00	\$3,540.38	\$3,540.38	\$0.00	\$4,240.38	\$4,240.38	\$0.00	\$4,240.38	\$0.00	\$1,944.55	\$2,719,87	\$655.14
		Emplo	oyee Total:	\$4,240.38	\$0.00	\$424.04	\$0.00	\$3,540.38	\$3,540.38	\$0.00	\$4,240.38	\$4,240.38	\$0.00	\$4,240.38	\$0.00	\$1,944.55	\$2,719.87	\$655.14
MCCLASKIE, EDMUND C	727-2025	03/14/2025	440	\$2,730.24	\$0.00	\$177.47	\$0.00	\$2,730.24	\$2,730.24	\$0.00	\$2,730.24	\$2,730.24	\$0.00	\$2,730,24	\$2,730,24	\$789.24	\$2,118.47	\$533.76
		Emplo	yee Total:	\$2,730.24	\$0.00	\$177.47	\$0.00	\$2,730.24	\$2,730.24	\$0.00	\$2,730.24	\$2,730.24	\$0.00	\$2,730.24	\$2,730.24	\$789.24	\$2,118.47	\$533.76
MEYER, SCOTT J	728-2025	03/14/2025	388 _	\$3,223.21	\$0.00	\$0.00	\$0.00	\$3,223.21	\$3,223.21	\$0.00	\$3,223.21	\$0.00	\$3,223.21	\$3,223.21	\$0.00	\$1,104.14	\$2,119.07	\$820.31
		Emplo	yee Total:	\$3,223.21	\$0.00	\$0.00	\$0.00	\$3,223.21	\$3,223.21	\$0.00	\$3,223.21	\$0.00	\$3,223.21	\$3,223.21	\$0.00	\$1,104.14	\$2,119.07	\$820.31
MOORE, TODD E	729-2025	03/14/2025	441	\$3,473.55	\$0.00	\$225.78	\$0.00	\$3,473.55	\$3,473.55	\$0.00	\$3,473.55	\$3,473.55	\$0.00	\$0.00	\$3,473.55	\$1,238.68	40 460 CE	4070.00
		Emplo	yee Total:	\$3,473.55	\$0.00	\$225.78	\$0.00	\$3,473.55	\$3,473.55	\$0.00	\$3,473.55	\$3,473.55	\$0.00	\$0.00	\$3,473.55	\$1,238.68	\$2,460.65 \$2.460.65	\$679.08 \$679.08
MULLINS III, CARVEL GE	730-2025	03/14/2025	389	\$3,142.33	\$0.00	\$0.00	\$0.00	62 007 25	60.007.05	***	40.400.05	••••						,
			yee Total:	\$3,142.33	\$0.00	\$0.00	\$0.00	\$2,997.35	\$2,997.35 \$2,997.35	\$0.00	\$3,122.35 \$3,122.35	\$0.00	\$3,142.33	\$3,122.35	\$0.00	\$1,164.62	\$1,977.71	\$799.43
MULLINS IV, CARVEL GE	721 2025	03/14/2025	390	£2 222 24	20.00		,							φ3, 122.33	\$0.00	\$1,164.62	\$1,977.71	\$799.43
MOLLING IV, CARVEL GE	731-2023		yee Total:	\$3,223.21	\$0.00	\$0.00	\$0.00	\$3,199.99	\$3,199.99	\$0.00	\$3,199.99	\$0.00	\$3,223.21	\$3,199.99	\$0.00	\$1,331.38	\$1,891.83	\$819.97
IN/570 050000					,	\$0.00	\$0.00	\$3,199,99	\$3,199.99	\$0.00	\$3,199.99	\$0.00	\$3,223.21	\$3,199.99	\$0.00	\$1,331.38	\$1,891.83	\$819.97
MYERS, GEORGE ROGE	732-2025		442 _	\$2,996.80	\$0.00	\$194.79	\$0.00	\$2,965.84	\$2,965.84	\$0.00	\$2,965.84	\$2,996.80	\$0.00	\$0.00	\$0.00	\$1,645.69	\$1,545.90	\$585.42
		Emplo	yee Total:	\$2,996.80	\$0.00	\$194.79	\$0.00	\$2,965.84	\$2,965.84	\$0.00	\$2,965.84	\$2,996.80	\$0.00	\$0.00	\$0.00	\$1,645.69	\$1,545.90	\$585.42
NANN, JAMES T	733-2025		391 _	\$3,142.33	\$0.00	\$0.00	\$0.00	\$3,100.09	\$3,100.09	\$0.00	\$3,130.09	\$0.00	\$3,142.33	\$3,130.09	\$3,100.09	\$1,270.14	\$1,872.19	\$799.55
		Employ	yee Total:	\$3,142.33	\$0.00	\$0.00	\$0.00	\$3,100.09	\$3,100.09	\$0.00	\$3,130.09	\$0.00	\$3,142.33	\$3,130.09	\$3,100.09	\$1,270.14	\$1,872.19	\$799.55
PARTLOW, BRYSON E	734-2025	03/14/2025	392	\$2,288.20	\$0.00	\$0.00	\$0.00	\$2,288.20	\$2,288.20	\$0.00	\$2,288,20	\$0.00	\$2,288.20	\$2,288,20	\$2,288,20	\$740,03	\$1,548.17	\$582.35
		Employ	yee Total:	\$2,288.20	\$0.00	\$0.00	\$0.00	\$2,288.20	\$2,288.20	\$0.00	\$2,288.20	\$0.00	\$2,288.20	\$2,288.20	\$2,288.20	\$740.03	\$1,548.17	\$582.35
PARTLOW, JEREMY M.	735-2025	03/14/2025	393	\$3,142.33	\$0.00	\$0.00	\$0.00	\$3,142.33	\$3,142,33	\$0.00	\$3,142.33	\$0.00	\$3,142.33	00.440.00	******			*********
		Employ	ee Total:	\$3,142.33	\$0.00	\$0.00	\$0.00	\$3,142.33	\$3,142.33	\$0.00	\$3,142.33	\$0.00	\$3,142.33	\$3,142.33	\$3,142.33 \$3,142.33	\$973.20 \$973.20	\$2,169.13 \$2,169.13	\$799.72 \$799.72
PHILLIPPI, RYAN C.	736-2025	03/14/2025	458	\$2,811.20	\$0.00	\$168.67	***										ΦZ,109.13	\$199.72
	700-2020		ee Total:	\$2,811.20	\$0.00	\$168.67	\$0.00	\$2,523.96 \$2,523.96	\$2,523.96	\$0.00	\$2,798.96	\$2,811.20 \$2,811.20	\$0.00 \$0.00	\$0.00	\$0.00	\$1,049.56	\$1,930.31	\$434.16
PIERCE, ERIC T.	727 2005										\$2,790.90	\$2,811.20	\$0.00	\$0.00	\$0.00	\$1,049.56	\$1,930.31	\$434.16
FILNOE, ENO 1.	737-2025		394 ree Total:	\$3,519.42	\$0.00	\$0.00	\$0.00	\$3,519.42	\$3,519.42	\$0.00	\$3,519.42	\$0.00	\$3,519.42	\$0.00	\$3,519.42	\$1,421.42	\$2,098.00	\$895.69
						\$0.00	\$0.00	\$3,519.42	\$3,519.42	\$0.00	\$3,519.42	\$0.00	\$3,519.42	\$0.00	\$3,519.42	\$1,421.42	\$2,098.00	\$895.69
POLLOCK, DAVID S.	738-2025		443	\$3,626.53	\$0.00	\$235.72	\$0.00	\$3,626.53	\$3,626.53	\$0.00	\$3,626.53	\$3,626.53	\$0.00	\$3,626.53	\$0.00	\$1,285.98	\$2,576.27	\$708.98
		Employ	ee Total:	\$3,626.53	\$0.00	\$235.72	\$0.00	\$3,626.53	\$3,626.53	\$0.00	\$3,626.53	\$3,626.53	\$0.00	\$3,626.53	\$0.00	\$1,285.98	\$2,576.27	\$708.98
RANDAZZIO, NICOLE R	739-2025		462	\$1,830.40	\$0.00	\$183.04	\$0.00	\$1,830.40	\$1,830.40	\$0.00	\$1,830.40	\$1,830,40	\$0.00	\$1,830.40	\$0.00	\$475,93	\$1,537.51	\$282.80
		Employ	ee Total:	\$1,830.40	\$0.00	\$183.04	\$0.00	\$1,830.40	\$1,830.40	\$0.00	\$1,830.40	\$1,830.40	\$0.00	\$1,830.40	\$0.00	\$475.93	\$1,537.51	\$282.80
RATLIFF, DAVID ALAN	740-2025	03/14/2025	444	\$3,964.80	\$0.00	\$396.48	\$0.00	\$3,630.78	\$3,630.78	\$0.00	\$3,945,78	\$3,964.80	\$0.00	\$0.00	\$3,630.78	\$1,498,98	\$2,862.30	\$612.28
		Employ	ee Total:	\$3,964.80	\$0.00	\$396.48	\$0.00	\$3,630.78	\$3,630.78	\$0.00	\$3,945.78	\$3,964.80	\$0.00	\$0.00	\$3,630.78	\$1,498.98	\$2,862.30	\$612.28
REESE, PRESTON T	741-2025	03/14/2025	395	\$2,288.20	\$0.00	\$0.00	\$0.00	\$2.228.20	\$2,228.20	\$0.00	\$2,288.20	\$0.00	\$2,288.20	\$2,288.20	\$0.00	602440		
		Employe	ee Total:	\$2,288.20	\$0.00	\$0.00	\$0.00	\$2,228.20	\$2,228.20	\$0.00	\$2,288.20	\$0.00	\$2,288.20	\$2,288.20	\$0.00	\$924.10 \$924.10	\$1,364.10 \$1,364.10	\$582.35 \$582.35
RIGGLE, SKYLAR	742-2025	03/14/2025	396	\$3,142.33	\$0.00	\$0.00	\$0.00	\$2,882.33	\$2,882,33	60.00				100				
			ee Total:	\$3,142.33	\$0.00	\$0.00	\$0.00	\$2.882.33	\$2,882.33	\$0.00	\$3,142.33	\$0.00	\$3,142.33	\$0.00	\$2,882.33	\$1,189.27	\$1,953.06	\$799.72
				0.000		* '	,	12,002,00	-11001.00	Ψ0.00	40, 172.00	ψυ.υυ	ψυ, 142.00	φυ.υυ	\$2,002.33	\$1,189.27	\$1,953.06	\$799.72

Report reflects selected information.

#### FRANKLIN TOWNSHIP, FRANKLIN COUNTY

#### Wage Base Detail

Original Post Date: 3/14/2025 to 3/14/2025

3/18/2025 4:05:06 PM UAN v2025.1

Employee Name	Payment Number	Payment Date Wa	age#	Gross Wages (Excluding HCR and Non-Cash)	Health Care Reimburse	Credits	Non-Cash Wages	Ohio Wages	Federal Wages	Social Security Wages	Medicare	OPERS	OP&FPF		School	Total		Total Estimated Employer
ROGERS, MICHAEL R	743-2025		397	\$3,142,33	\$0.00	\$0.00	\$0.00	\$3,142.33	\$3,142.33		Wages	Wages	Wages	Local Wages	Wages	Withholdings	Net Wages	Share
		Employee	Total:	\$3,142.33	\$0.00	\$0.00	\$0.00	\$3,142.33	\$3,142.33	\$0.00	\$3,142.33 \$3,142.33	\$0.00	\$3,142.33	\$3,142.33	\$0.00	\$1,123.98	\$2,018.35	\$799.72
SCHIRTZINGER, NICHOL	744 2025	03/14/2025	398	40.000.00	44					φ0.00	\$3,142.33	\$0.00	\$3,142.33	\$3,142.33	\$0.00	\$1,123.98	\$2,018.35	\$799.72
SOM PERSON NOTICE	144-2023	Employee		\$3,609.90 \$3,609.90	\$0.00	\$0.00	\$0.00	\$3,536.68	\$3,536.68	\$0.00	\$3,586.68	\$0.00	\$3,609.90	\$3,586.68	\$0.00	\$1,199.85	\$2,410.05	\$918.39
				ψ5,005.80	\$0.00	\$0.00	\$0.00	\$3,536.68	\$3,536.68	\$0.00	\$3,586.68	\$0.00	\$3,609.90	\$3,586.68	\$0.00	\$1,199.85	\$2,410.05	\$918.39
SCHMIDT, ANDREW T	745-2025	03/14/2025	399	\$2,514.34	\$0.00	\$0.00	\$0.00	\$2,514.34	\$2,514.34	\$0,00	\$2,514.34	\$0.00	\$2,514,34	\$2,514.34	\$0.00	\$825,30	\$1,689.04	\$639.90
		Employee	lotal:	\$2,514.34	\$0.00	\$0.00	\$0.00	\$2,514.34	\$2,514.34	\$0.00	\$2,514.34	\$0.00	\$2,514.34	\$2,514.34	\$0.00	\$825.30	\$1,689.04	\$639.90
SCRIBNER-AMES, JOSH	746-2025	03/14/2025	400	\$2,828.88	\$0.00	\$0.00	\$0.00	\$2,783.88	\$2,783.88	\$0.00	\$2.828.88	\$0.00	40.000.00	***				
		Employee	Total:	\$2,828.88	\$0.00	\$0.00	\$0.00	\$2,783.88	\$2,783.88	\$0.00	\$2,828.88	\$0.00	\$2,828.88 \$2.828.88	\$0.00	\$0.00	\$898.90 \$898.90	\$1,929.98	\$719.95
SMITH, BYRON COLE	747-2025	03/14/2025	445	\$5,011,44	\$0.00	2054 40				,			<b>42,020,00</b>	\$0.00	\$0.00	\$898.90	\$1,929.98	\$719.95
		Employee		\$5,011.44	\$0.00	\$651.49 \$651.49	\$0.00	\$5,011.44 \$5,011.44	\$5,011.44 \$5,011.44	\$0.00	\$5,011.44	\$5,011.44	\$0.00	\$5,011.44	\$5,011.44	\$1,683.69	\$3,979.24	\$979.74
CMITH FLIGHT						4051.45	\$0.00	\$5,011.44	\$5,011.44	\$0.00	\$5,011.44	\$5,011.44	\$0.00	\$5,011.44	\$5,011.44	\$1,683.69	\$3,979.24	\$979.74
SMITH, ELISHA J	748-2025	03/14/2025	401 _	\$3,142.33	\$0.00	\$0.00	\$0.00	\$3,092.33	\$3,092.33	\$0.00	\$3,142.33	\$0.00	\$3,142.33	\$3,142.33	\$0.00	\$1,068.05	\$2.074.28	\$799.72
		Employee	iotal:	\$3,142.33	\$0.00	\$0.00	\$0.00	\$3,092.33	\$3,092.33	\$0.00	\$3,142.33	\$0.00	\$3,142.33	\$3,142.33	\$0.00	\$1,068.05	\$2,074.28	\$799.72
SNYDER, EVAN C	749-2025	03/14/2025	402	\$2,288.20	\$0.00	\$0.00	\$0.00	\$2,288.20	\$2,288.20	\$0.00	\$2,288,20	\$0.00	\$2,288,20	\$2,288,20	60.00	2000 45	******	
		Employee	Total:	\$2,288.20	\$0.00	\$0.00	\$0.00	\$2,288.20	\$2,288.20	\$0.00	\$2,288.20	\$0.00	\$2,288,20	\$2,288.20	\$0.00	\$688.15 \$688.15	\$1,600.05 \$1,600.05	\$582.35 \$582.35
STELZER, CALEB L	750-2025	03/14/2025	403	\$3,223.21	\$0.00	\$0.00	\$0.00	62 070 45	60.070.45	40.00	**					\$000.15	\$1,000.05	\$582.35
		Employee	-	\$3,223.21	\$0.00	\$0.00	\$0.00	\$3,078.15 \$3,078.15	\$3,078.15 \$3,078.15	\$0.00	\$3,178.15 \$3,178.15	\$0.00	\$3,223.21	\$3,178.15	\$0.00	\$1,333.07	\$1,890.14	\$819.65
STEVENS, JAMES MARK	754 2025	03/14/2025	100			,			\$5,070.15	φυ.υυ	\$3,176.15	\$0.00	\$3,223.21	\$3,178.15	\$0.00	\$1,333.07	\$1,890.14	\$819.65
OTEVENO, VAINES WARK	751-2025	03/14/2025 Employee	432 _	\$3,507.20 \$3,507.20	\$0.00	\$350.72	\$0.00	\$3,194.20	\$3,194.20	\$0.00	\$3,444.20	\$3,507.20	\$0.00	\$0.00	\$3,194.20	\$1,213.02	\$2,644.90	\$540.95
			iolai.	\$3,307.20	\$0.00	\$350.72	\$0.00	\$3,194.20	\$3,194.20	\$0.00	\$3,444.20	\$3,507.20	\$0.00	\$0.00	\$3,194.20	\$1,213.02	\$2,644.90	\$540.95
THORNTON, NICHOLAS	752-2025	03/14/2025	404 _	\$3,142.33	\$0.00	\$0.00	\$0.00	\$3,073.39	\$3,073.39	\$0.00	\$3.073.39	\$0.00	\$3,142,33	\$3.073.39	\$0.00	\$1,089.48	\$2,052.85	4700 70
		Employee 7	Total:	\$3,142.33	\$0.00	\$0.00	\$0.00	\$3,073.39	\$3,073.39	\$0.00	\$3,073.39	\$0.00	\$3,142.33	\$3,073.39	\$0.00	\$1,089,48	\$2,052.85	\$798.72 \$798.72
TRODDEN, CORNELIUS	753-2025	03/14/2025	405	\$3,142,33	\$0.00	\$0.00	\$0.00	\$3,142.33	\$3.142.33	20.00	20.440.00						Ψ2,002.00	φ/30.12
		Employee 1	Total:	\$3,142.33	\$0.00	\$0.00	\$0.00	\$3,142.33	\$3,142.33	\$0.00	\$3,142.33	\$0.00	\$3,142.33	\$0.00	\$0.00	\$943.99	\$2,198.34	\$799.72
WARNER, JOHN M	754-2025	03/14/2025	446	\$3.577.21	20.00					φυ.σσ	\$5, 14Z.55	Ψ0.00	φο, 142.33	\$0,00	\$0.00	\$943.99	\$2,198.34	\$799.72
	104-2020	Employee T		\$3,577.21	\$0.00	\$232.52 \$232.52	\$0,00	\$3,577.21	\$3,577.21	\$0.00	\$3,577.21	\$3,577.21	\$0.00	\$0.00	\$3,577.21	\$1,087.94	\$2,721.79	\$699.35
\A/A ===================================				40,017.21	Φ0.00	\$232.52	\$0,00	\$3,577.21	\$3,577.21	\$0.00	\$3,577.21	\$3,577.21	\$0.00	\$0.00	\$3,577.21	\$1,087.94	\$2,721.79	\$699.35
WATERS, JARED B	755-2025		406	\$2,092.32	\$0.00	\$0.00	\$0.00	\$2,092.32	\$2,092.32	\$0.00	\$2,092.32	\$0.00	\$2,092.32	\$2.092.32	\$0.00	\$643,47	\$1,448.85	\$532.50
		Employee T	otal:	\$2,092.32	\$0.00	\$0.00	\$0.00	\$2,092.32	\$2,092.32	\$0.00	\$2,092.32	\$0.00	\$2,092.32	\$2,092.32	\$0.00	\$643.47	\$1,448.85	\$532.50
WATKINS, ROBYN L.	756-2025	03/14/2025	464	\$2,230.36	\$0.00	\$223.04	\$0.00	\$2,010.36	\$2,010.36	\$0.00	\$2,230.36	\$2,230.36	\$0.00	<b>20.00</b>	20.00			********
		Employee T	otal:	\$2,230.36	\$0.00	\$223.04	\$0.00	\$2,010.36	\$2,010.36	\$0.00	\$2,230.36	\$2,230.36	\$0.00	\$0.00	\$0.00	\$823.68 \$823.68	\$1,629.72 \$1,629.72	\$344.59
WELCH, NATHAN M	757-2025	03/14/2025	447	\$2,541.60	\$0.00	\$165.20	60.00	00 444 00	** *** ***				φυ.σσ	ψ0.00	\$0.00	\$023.06	\$ 1,029.72	\$344.59
		Employee To	-	\$2,541.60	\$0.00	\$165.20	\$0.00	\$2,441.60	\$2,441.60 \$2,441.60	\$0.00	\$2,541.60	\$2,541.60	\$0.00	\$2,541.60	\$2,441.60	\$874.47	\$1,832.33	\$496.88
WEST, FREDERICK J	700 0000						Ψ0.00	φ2,441.00	\$2, <del>44</del> 1.00	\$0.00	\$2,541.60	\$2,541.60	\$0.00	\$2,541.60	\$2,441.60	\$874.47	\$1,832.33	\$496.88
TALOI, FREDERICK J	763-2025		467	\$1,198.72	\$0.00	\$77.92	\$0.00	\$1,198.72	\$1,198.72	\$0.00	\$1,198.72	\$1,198.72	\$0.00	\$0.00	\$1,198.72	\$280.30	\$996.34	\$234.35
		Employee To	ual:	\$1,198.72	\$0.00	\$77.92	\$0.00	\$1,198.72	\$1,198.72	\$0.00	\$1,198.72	\$1,198.72	\$0.00	\$0.00	\$1,198.72	\$280.30	\$996.34	\$234.35
WILBUR, AARON A	759-2025	03/14/2025	407	\$3,941.79	\$0.00	\$0.00	\$0.00	\$3,916.79	\$3,916.79	\$0.00	\$3.941.79	\$0.00	\$3,941.79	\$3,941.79	\$0.00	6404005	40.00= = 1	A1
		Employee To	otal:	\$3,941.79	\$0.00	\$0.00	\$0.00	\$3,916.79	\$3,916.79	\$0.00	\$3,941.79	\$0.00	\$3,941.79	\$3,941.79	\$0.00	\$1,316.25 \$1,316.25	\$2,625.54	\$1,003.19
Report Total				\$177,810,19	\$0.00	\$4,810.68	<u> </u>	6470.044.71	0.170.011.77							Ψ1,010.20	φ <b>∠,</b> 023.34	\$1,003.19
			_	+.//,010.19	Ψυ.υυ	φ4,010,00	\$0.00	\$172,841.71	\$172,841.71	\$0.00	\$177,191.71	\$63,013.72	\$112,978.11	\$107,146.16	\$66,107.59	\$63,569.40	\$119,051.47	\$40,035.29

#### Resolution 2025-041 A Resolution Approving Obligations Authorized by Township Administrator March 5, 2025 – March 11, 2025

The Board of Trustees of Franklin Township, Franklin County, Ohio, met in person in a Regular Meeting at 12:00 p.m. on Thursday, March 20, 2025, at 2193 Frank Road, Columbus, Ohio. The trustee marked below made a motion for the adoption of the following Resolution:

ionowing resolution.									
☐ Trustee Fleshman	☐ Trustee Leezer	☐ Trustee Blevins							
WHEREAS, the Board of Townsh Administrator to approve/incur obli the township in accordance with Sec	gations of ten thousand dollars	(\$10,000.00) or less on behalf of							
<b>WHEREAS</b> , pursuant to the provisions of Section 507.11(A) of the Ohio Revised Code, the obligations approved/incurred by the Township Administrator must be subsequently approved by the adoption of a formal resolution of the Board of Township Trustees.									
NOW, THEREFORE, BE IT RES FRANKLIN TOWNSHIP, FRAN		F TOWNSHIP TRUSTEES OF							
<b>SECTION 1,</b> The obligations at in Exhibit A attached hereto are here		nship Administrator as presented							
Resolution were passed in an open nany of its committees that resulted compliance with all legal requirement	neeting of this Board, and that a in such formal action were in nts including Section 121.22 of t	meetings open to the public, in							
The following trustee marked belo	ow seconded the motion:								
☐ Trustee Fleshman	☐ Trustee Leezer	☐ Trustee Blevins							
Roll was called for the adoption o	f the Resolution, and the vote u	vas as follows:							
<b>Fleshman:</b> □ YES/ □ NO	Leezer: $\square$ YES/ $\square$ NO	<b>Blevins:</b> $\square$ YES/ $\square$ NO							
	John I	Fleshman, Trustee							
	James	s Leezer, Trustee							
	Mike	Blevins, Trustee							

Adopted: March 20, 2025

#### Franklin Township, Franklin County, Ohio Obligations Authorized by the Township Administrator March 5, 2025 - March 11, 2025

Res# 2025-041 Exhibit A

PO Type	PO#	Issue Date	Amount	Account Code	Vendor	Purpose
BR	64-2025	3/5/25	\$10,000.00	2141-330-316-0000		Professional Services - Road
PR	110-2025	3/5/25	\$4,000.00	2191-220-319-3199	Tablet Command, Inc.	Command/Dispatching Software Annual Fee
PR	111-2025	3/5/25	\$2,116.44	1000-110-222-0000	Standard Insurance Company	Life Insurance and Employee Option Insurance STD/Hosp/CI/Acci
PR	112-2025	3/6/25	\$741.32	1000-110-222-0000	Standard Insurance Company	Life Insurance and Employee Option Insurance STD/Hosp/CI/Acci
PR	113-2025	3/6/25	\$621.87	1000-110-599-0000	Standard Insurance Company	Life Insurance and Employee Option Insurance STD/Hosp/CI/Acci
PR	114-2025	3/7/25	\$2,000.00	2192-210-740-0000	B & C COMMUNICATIONS	Installation of new computers for police cruisers per Res# 2025-029.
PR	115-2025	3/8/25	\$280.00	1000-120-360-0069	Richard J. Bridgett	Feb25 Cleaning fo Town HAll and OFfices
BR	66-2025	3/10/25	\$10,000.00	2191-220-323-3232		Replaces PO# 15-2025. Fire - Vehicle Main/Repair
BR	67-2025	3/10/25	\$500.00	1000-190-591-0000		Replaces PO# 58-2025, closed in error. Reimburse staff of Twp Expenditures.
PR	119-2025	3/11/25	\$800.00	2191-220-420-4290	Traction Heavy Duty	Oil Dry Absorbant for auto accidents and spills.
PR	120-2025	3/11/25	\$69.99	1000-390-420-4290	Amazon Capital Services	Trail Camera to assist FCSO in monitoring illegal dumping in Twp.

Total \$31,129.62

#### **RESOLUTION 2025-042**

#### A Resolution Approving the Request for Reimbursement to Franklin Township for Cost Associated with Uniforms and Equipment per CBA

The Board of Trustee of Franklin Township, Franklin County, Ohio, met in person in a Regular Meeting at 12:00 p.m. on Thursday, March 20, 2025, at 2193 Frank Road, Columbus, Ohio. The trustee marked below made a motion for the adoption of the following resolution:

tollowing resolution:		
□ Trustee Fleshman	□ Trustee Leezer	□ Trustee Blevins
BE IT RESOLVED that the Boat Ohio, approves and requests the the cost of a ballistic vest and two uniforms originally expended to Frederick West.	reimbursement of two thou o thousand five hundred do	ısand dollars (\$2000.00) for ıllars (\$2500.00) for police
BE IT FURTHER RESOLVEI Bargaining Agreement regarding Members Leaving Within One Y May 5, 2024, and he resigned on	g the FOP, Capital City Lodg Year of Appointment. Frede	ge No. 9 Section 27.11: erick West's hire date was
BE IT FURTHER RESOLVED relating to this Resolution were p deliberations of this Board and a were in a meeting open to the pu including Section 121.22 of the C	passed in an open meeting only of its committees that realblic, in compliance with all	of the Board, and that all esulted in such formal action
BE IT FURTHER RESOLVED shall be in full force and effect in		
The following trustee marked be	elow seconded the motion:	(check one)
□ Trustee Fleshman	□ Trustee Leezer	□ Trustee Blevins
Roll was called for the adoption	of the resolution, and the t	vote was as follows:
Fleshman: □ YES/ □ NO	<b>Leezer:</b> □ YES/ □ NO	<b>Blevins:</b> □ YES/ □ NO
	John Flesh	man, Trustee
	James Leez	er, Trustee
	Mike Blevir	ıs, Trustee

## Letter of Resignation

Dear Chief Smith

I am writing to formally notify you of my decision to resign from my position as a Police Officer for Franklin Township. My last day of employment is 03/01/2025

I am incredibly grateful for the opportunities I have had while working for the Franklin Township Police Department.

If anyone would like to speak with me in reference to my departure or if I can provide any assistance during my final weeks, please let me know.

Respectfully, Frederick (Fred) West

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the safety of the officer or the public; provided, however that unless the member otherwise agrees, no member shall receive more than one (1) temporary transfer of ninety (90) days in length in any twelve month period, excluding temporary transfers for either light duty or for the purpose of giving or receiving training at an academy or school (or for the purpose of covering the shift of such members at training). Although the Township will, to the extent feasible, endeavor to base temporary assignments and/or transfers upon reverse seniority, it is specifically understood and agreed that the Chief of Police may, in his sole and absolute discretion, temporarily assign and/or transfer any member regardless of seniority based upon the best interests of the Department, as determined by the Chief of Police. Except as otherwise provided below, schedules are to be based upon permanent shifts, the hours of which are to be determined by the Township, and shift assignments will be selected by the members based upon seniority when there is a vacancy or realignment. Notwithstanding the foregoing, administrative changes in a member's permanent shift assignment may be made by the Chief to ensure the needs, interests, efficient or effective operation of the Department, or to ensure the safety of the officer or the public. These changes may be effected by the Chief notwithstanding the existence or nonexistence of a requested assignment change for that shift. Transfers and assignments may not be used as a form of discipline.

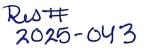
- Safety and Health Team. A Safety and Health Team that will be comprised of four (4) 27.8 persons shall be appointed by the parties, with two (2) persons appointed by the Lodge and two (2) persons appointed by the Board of Trustees. The team shall meet at least once during the first quarter of each calendar year, and at such other times that may be requested by either the Lodge or the Township, to discuss any safety and health issues that are related to the operations of the Police Department or the performance of members' job duties. Members shall have the right to present any safety, health or training related issues, suggestions or concerns, to the Team. The Team shall have the authority to conduct studies and gather information, and to make formal recommendations to the Lodge and/or the Board of Trustees. The Team shall have no authority to bargain for the Lodge and the Township, or to modify, add to, or delete the provisions of this Agreement. To the extent that mutual agreement may be reached by the Team with regard to any safety and health issues, the Team may endeavor to find ways of accomplishing joint objectives that are consistent with the provisions of this Agreement, or, if that is not possible, the Team may recommend to the Lodge and the Township that the Agreement be amended pursuant to a mutual written agreement. It is the parties' intent that the recommendations of the Safety and Health Team be advisory only.
- **27.9** Required Training. If members are required or approved by the Chief of Police to participate in a training program, the Township shall incur all necessary, reasonable, authorized and approved costs of such training.
- **27.10** Supervisory Training. Upon promotion to the rank of sergeant and within the first year of the assignment, the promoted individual may, in addition to any other mandated training, be required to successfully complete a supervisory course as approved by the Chief of Police. However, the successful completion of any such training shall not negate such member's promotional probationary status.
- 27.11 Members Leaving Within One Year of Appointment. All new hires shall sign an agreement indicating that if the member leaves the employment of the Township within one (1) year of his or her appointment date, the member shall reimburse the Township two thousand dollars (\$2000) for the cost of the ballistic vest and two thousand five hundred dollars (\$2,500) for uniform expense, subject to the exceptions provided below.

- A. The reimbursement shall not apply if the member's employment is terminated by the Township, the member resigns due to a medical condition that renders the member not fit for duty, or if the member is separated due to a medical condition that renders the member not fit for duty.
- B. The member may be subject to funds being withheld from their final paycheck including additional invoicing by Franklin Township to satisfy any unpaid vest and uniform expenses

# Resolution 2025-043 Accepting Engagement Letter #33 between Jeff Wilcheck, CPA (retired) and Franklin Township

The Board of Trustees of Franklin Township, Franklin County, Ohio, met in person in a Regular Meeting at 12:00 p.m. on Thursday, March 20, 2025, at 2193 Frank Road, Columbus, Ohio. The trustee marked below made a motion for the adoption of the following resolution as written:

☐ Trustee Fleshman	☐ Trustee Leezer	☐ Trustee Blevins					
BE IT RESOLVED by the Board of Trustees of Franklin Township, Franklin County, Dhio, that the Board approves to accept engagement letter #33 between Jeff Wilcheck, CPA (retired) and Franklin Township Board of Trustees at a cost not to exceed approximately \$1,425.00. (See Exhibit A)							
the adoption of this Resolution wall deliberations of this Board an action, were in meetings open to including Section 121.22 of the O	vere passed in an open med of any of its committees the public, in compliance whio Revised Code.	that resulted in such formal					
force and effect immediately upo	on its adoption.						
The following trustee marked	velow seconded the mo	tion:					
☐ Trustee Fleshman	☐ Trustee Leezer	☐ Trustee Blevins					
Roll was called for the adoption	on of the Resolution, an	d the vote was as follows:					
Fleshman: ☐ YES/ ☐ NO	<b>Leezer:</b> □ YES/ □ NO	<b>Blevins:</b> □ YES/ □ NO					
	Joh	n Fleshman, Trustee					
	Jan	nes Leezer, Trustee					
	Mik	te Blevins, Trustee					



### Jeffrey G. Wilcheck, CPA(Retired)

3125 Summerwood Ct.

Galena, Ohio 43021

740-815-4750

JGWilcheck@Gmail.com

March 18, 2025

Board of Trustees Franklin Township 2193 Frank Road Columbus, OH 43223

#### Dear Board of Trustees:

This engagement letter is for providing services to Franklin Township (the Township). The services to be provided include:

- 1. Review and guidance in processing payrolls in UAN that take place in the last half of April 2025.
- 2. Review and guidance in processing the direct deposit at the bank.
- 3. My services will not include access to the bank accounts.

My engagement cannot be relied upon to disclose errors, fraud, or illegal acts that may exist; however, I will inform the appropriate level of management of any material errors and of any evidence or information that comes to my attention during the performance of my services that fraud may have occurred. In addition, I will report to you any evidence or information that comes to my attention during the performance of my work regarding illegal acts that may have occurred, unless they are clearly inconsequential.

I will provide up to 15 hours of service under this engagement letter upon approval. My fees for these services will be billed to the Township at a rate of \$95 per hour, and the total cost is not anticipated to exceed \$1,425. If additional time or services should be necessary, I will notify the Township regarding any amendment to this contract that may be required.

The Township and I acknowledge and agree that I am an independent contractor and not an agent or employee of Township, that I am classified as independent contractor, that contributions to OPERS will not be made on my behalf for the services provided, and, that I am subject to and responsible for all applicable federal, state, and local taxes. The Township will provide me with an Internal Revenue Service Form 1099 for income tax reporting purposes. I further acknowledge that I am paid a fee for my services, that I am not eligible for workers' compensation, unemployment compensation, employee fringe benefits, and I do not appear on the Township's payroll. My work is not controlled or supervised by Township personnel as to the manner of work; however, the work completed is subject to review and acceptance by the Township management.



Res# 2025-043

Franklin Township March 18, 2025 Page 2

Should you have any questions concerning this letter, please do not hesitate to contact me at (740) 815-4750.

Sincerely,

Jeffrey G. Wilcheck

If you are in agreement with the terms of this contract, please have this engagement letter signed and certified in the appropriate places and return it to me at your earliest convince.

We desire Jeffrey G. Wilcheck, to perform the services described above and agree to the terms and conditions set forth in this letter.

Date:	FRANKLIN TOWNSHIP
	By: Trustee
	Trustee
Resolution:	Trustee
It is hereby certified that the amount of \$1	,425 required to pay this contract has been lawfully the process of collection to the credit of the General on now outstanding.
Date:	

#### **Resolution 2025-044**

#### A Resolution Authorizing the Franklin Township Police Department to Charge Fees for the Redaction of Video Footage

The Board of Trustee of Franklin Township, Franklin County, Ohio met in person in a Regular Meeting at

12:00p.m. on Thursday, March 20 <sup>th</sup> , 2025, at 2193 Frank Road, Columbus, Ohio . The trustee marked below made a motion for the adoption of the following resolution as written:								
☐ Trustee Fleshman	$\Box$ Trustee Leezer	☐ Trustee Blevins						
<b>WHEREAS</b> , Governor DeWine signed into law House Bill 315 on January 3, 2025 authorizing local law enforcement agencies the option to charge fees for the processing and redaction of video footage from body cameras, dashboard cameras and jail surveillance systems; <a href="House Bill 315">House Bill 315</a>   135th General Assembly   Ohio Legislature and,								
<b>WHEREAS</b> , said House Bill allows local law enforcement agencies to impose an optional fee of up to \$75.00 per hour for video processing with a maximum total fee of\$750.00 per request; and								
<b>WHEREAS</b> , said House Bill was signed into law in order to offset the extensive costs that police departments must bear in providing public access to video footage from body cameras, dashboard cameras and jail surveillance systems and to prevent police departments from having to divert resources for officers on the street by moving them to administrative tasks like lengthy video redaction reviews for which agencies receive no compensation.								
<b>BE IT RESOLVED</b> effective April 3, 2025, and certain provisions effective July 1, 2025, the Franklin Township Police Department is hereby authorized to enact the provisions as set out in House Bill 315 and impose an optional fee of up to \$75.00 per hour for video processing and redaction of body cameras, dashboard cameras and jail surveillance systems. This authorization shall continue and include any modifications or amendments to the terms and provisions of House Bill 315 or it's successors.								
<b>BE IT RESOLVED</b> that all formal actions of this Board concerning and relating to this Resolution were passed in an open meeting of the Board, and that all deliberations of the Board and any of its committees that resulted in such formal action were in a meeting open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code								
<b>BE IT FURTHER RESOLVED</b> that this Resolution shall be declared an emergency and be in full force and effective immediately upon its adoption.								
The following trustee marked below s	seconded the motion:							
☐ Trustee Fleshman	□ Trustee Leezer	☐ Trustee Blevins						
Roll was called for the adoption of the resolution, and the vote was as follows:								
<b>Fleshman:</b> $\square$ YES/ $\square$ NO	<b>Leezer:</b> $\square$ YES/ $\square$ NO	<b>Blevins:</b> $\square$ YES/ $\square$ NO						
	John Fles	hman, Trustee						
	James Lee	ezer, Trustee						
	Mike Blev	ins, Trustee						

#### **RESOLUTION 2025-045**

#### A Resolution Authorizing Payment to Vendors via Warrant by Temporary Deputy Fiscal Officer

The Board of Trustee of Franklin Township, Franklin County, Ohio, met in person in a Regular Meeting at 12:00 p.m. on Thursday, March 20, 2025, at 2193 Frank Road, Columbus, Ohio. The trustee marked below made a motion for the adoption of the following resolution:

of the following resolution.								
□ Trustee Fleshman	□ Trustee Leezer	□ Trustee Blevins						
<b>BE IT RESOLVED</b> that the Board of Trustees of Franklin Township. Franklin County, Ohio, on March 6, 2025, the Board approved the appointment of James Stevens to serve as the temporary Franklin Township Deputy Fiscal Officer to fulfill the duties of the fiscal officer in their absence, according to Resolution 2025-038.								
<b>BE IT FURTHER RESOLVI</b> authority to approve, and sign warrant township. (see exhibit)		grants the deputy fiscal officer the rvices or products rendered to the						
<b>Section 1</b> , That all formal actions of this Board concerning and relating to the adoption of this Resolution were passed in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.								
<b>Section 2,</b> That this Resolution shall be declared an emergency and be in full force and effective immediately upon its adoption unless otherwise specified.								
The following trustee marked below seconded the motion: (check one)								
□ Trustee Fleshman	□ Trustee Leezer	□ Trustee Blevins						
Roll was called for the adoption of the resolution, and the vote was as follows:								
Fleshman: □ YES/ □ NO	<b>Leezer:</b> □ YES/ □ NO	<b>Blevins:</b> □ YES/ □ NO						
	John Fleshi	man, Trustee						
	James Leez	er, Trustee						

Mike Blevins, Trustee

## Payment Listing March 2025

Payment Advice #	Post Date	Transaction Date	Туре	Vendor / Payee	Amount	Status
70738	03/20/2025	03/16/2025 A	W	AT&T	\$49.52	O
70739	03/20/2025	03/16/2025 A	W	AT&T		-
70740	03/20/2025	03/16/2025 A	W	CARGILL,INC	<b>\$46</b> 3.96 <b>\$2.642.</b> 13	O V
70740	03/20/2025	03/16/2025 A	W	CARGILL,INC		V
70741	03/20/2025	03/16/2025 A	W	CARGILL,INC	-\$2,642.13	•
70742	03/20/2025	03/16/2025 A	W	CARGILL,INC	\$2,642.13 \$2,630.73	0
70743	03/20/2025	03/16/2025 A	W	Knapheide Truck Equipment Co. Ohio	\$2,630.73 \$376.73	0
70744	03/20/2025	03/16/2025 AV	W	Knapheide Truck Equipment Co. Ohio	\$276.72 \$67.19	0
70745	03/20/2025	03/16/2025 AV	W	Knapheide Truck Equipment Co. Ohio		0
70746	03/20/2025	03/16/2025 A\		OHIO TOWNSHIP ASSOCIATION	\$6.03	0
70747	03/20/2025	03/16/2025 AV		Franklin County Township Association	\$20.00 \$500.00	0
70748	03/20/2025	03/16/2025 AV	W	Sun Auto Tire & Service	\$300.00 \$1,278.24	0
70749	03/20/2025	03/16/2025 AV	W	THE DAILY REPORTER	\$1,276.2 <del>4</del> \$25.00	0
70750	03/20/2025	03/16/2025 AV	W	SUTHERLAND LUMBER CO.		0
70751	03/20/2025	03/16/2025 AV	N	RIPP Restraints Internationals, Inc.	\$100.91	0
70752	03/20/2025	03/17/2025 AV	N	MORPC	\$585.66 \$6,713.84	0
70753	03/20/2025	03/18/2025 W	/H	PenServ Plan Services, Inc.	\$3,000.00	0
70754	03/20/2025	03/18/2025 W	'H	PenServ Plan Services, Inc.	\$2,250.00	0
				Total Payments:	\$20,609.93	Ü
				Total Conversion Vouchers:	\$0.00	
				Total Less Conversion Vouchers:	\$20,609.93	

Type: AM - Accounting Manual Warrant, AW - Accounting Warrant, IM - Investment Manual Warrant, IW - Investment Warrant, PM - Payroll Manual Warrant, PR - Payroll Warrant, RW - Reduction of Receipt Warrant, SW - Skipped Warrant, WH - Withholding Warrant, WM - Withholding Manual, WS - Special Warrant, CH - Electronic Payment Advice, IL - Investment Loss, EP - Payroll EFT Voucher, CV - Payroll Conversion Voucher, SV - Payroll Special Voucher, EW - Withholding Voucher, POS ADJ - Positive Adjustment, NEG ADJ - Negative Adjustment, POS REAL - Positive Reallocation, NEG REAL - Negative Reallocation

Status: O - Outstanding, C - Cleared, V - Voided, B - Batch

<sup>\*</sup> Asterisked amounts are not included in report totals. These transactions occurred outside the reported date range but are listed for reference.