

**Resolution 2025-048**  
**A Resolution Authorizing the Hiring of Michael Steed as a Full Time Police Officer**

The Board of Trustee of Franklin Township, Franklin County, Ohio, met in person in a Regular Meeting at 12:00p.m. on Thursday, April 3, 2025, at 2193 Frank Road, Columbus, Ohio. The trustee marked below made a motion for the adoption of the following resolution:

**Trustee Fleshman**                       **Trustee Leezer**                       **Trustee Blevins**

**BE IT RESOLVED** that the Board of Trustees of Franklin Township, Franklin County, Ohio, authorizes the hiring of Michael Steed as a full-time police officer beginning at Step A at a pay rate of \$27.60/per hour as outlined in Article 15 of the collective bargaining agreement. The start date of employment is April 20, 2025, if all pre-employment requirements are met.

**BE IT RESOLVED** that all formal actions of this Board concerning and relating to this Resolution were passed in an open meeting of the Board, and that all deliberations of the Board and any of its committees that resulted in such formal action were in a meeting open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code

**BE IT FURTHER RESOLVED** that this Resolution shall be declared an emergency and be in full force and effective immediately upon its adoption.

*The following trustee marked below seconded the motion:*

**Trustee Fleshman**                       **Trustee Leezer**                       **Trustee Blevins**

*Roll was called for the adoption of the resolution, and the vote was as follows:*

**Fleshman:**  YES/  NO    **Leezer:**  YES/  NO    **Blevins:**  YES/  NO



John Fleshman, Trustee



James Leezer, Trustee



Mike Blevins, Trustee

Adopted: April 3, 2025

Regardless of approved method, no member shall write/mark/punch/or otherwise enter themselves as on duty prior to five (5) minutes before the start time of the member's scheduled shift and not later than five (5) minutes after the quit time of the member's scheduled shift, except in an emergency situation or without documentation.

**14.2 Payroll Records.** Members shall receive an accurate written payroll record on each regular pay date on their pay stub. The payroll record for each member shall include all accruals available to the member on the last day of the pay period that is covered by the pay issued on that pay date, including but not necessarily limited to the member's accrued compensatory time, vacation time, and sick leave.

**ARTICLE 15**

**WAGES**

**15.1 Pay Ranges and Rates.**

The following wages will be paid to members in the rank of Patrol Officer beginning with the first full pay period in July 2023 (reflecting a market adjustment and 4% wage increase):

Steps	A	B	C	D
Hourly	26.54	28.02	29.60	36.01
Biweekly	2,123.11	2,241.73	2,367.27	2,881.29
Annual	55,200.93	58,285.05	61,549.07	74,913.58

Members in the rank of Sergeant shall be compensated based upon a rank differential of thirteen and a half percent (13.5%) above the top-step hourly wage for Patrol Officer. The following wages will be paid to members in the rank of Sergeant beginning with the first full pay period in July 2023:

Hourly	40.88
Biweekly	3,270.27
Annual	85,026.91

The following wages will be paid to members in the rank of Patrol Officer beginning with the first full pay period in July 2024 (reflecting a 4% wage increase):

Steps	A	B	C	D
Hourly	27.60	29.14	30.77	37.46
Biweekly	2,208.04	2,331.40	2,461.96	2,996.54
Annual	57,408.97	60,616.45	64,011.03	77,910.12

Members in the rank of Sergeant shall be compensated based upon a rank differential of thirteen and a half percent (13.5%) above the top-step hourly wage for Patrol Officer. The following wages will be paid to members in the rank of Sergeant beginning with the first full pay period in July 2024:

Hourly	42.51
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