

**2026-064**  
**A Resolution Authorizing Adjustments to Vacation Leave**  
**for Employee David Ratliff**

The Board of Trustees of Franklin Township, Franklin County, Ohio, met in person in a Regular Meeting at 6:00 p.m. on Thursday, April 2, 2026, at 2193 Frank Road, Columbus, Ohio. The Trustee marked below made a motion for the adoption of the following resolution:

Trustee Fleshman       Trustee Blevins       Trustee Fuller

**WHEREAS**, the Board of Trustees of Franklin Township, Franklin County, Ohio, is authorized to establish and modify compensation and benefits for township employees pursuant to the Ohio Revised Code, including but not limited to Sections 505.60 and 325.19; and

**WHEREAS** the Board of Trustees finds it necessary and appropriate to adjust the vacation leave benefit of employee David Ratliff in recognition of service and for the effective administration of township personnel policies;

**NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Franklin Township, Franklin County, Ohio:**

**SECTION 1.** The Township Payroll Specialist is hereby authorized and directed to immediately add an additional eighty (80) hours of vacation leave, as paid time off, to the leave balance of employee David Ratliff.

**SECTION 2.** The employee shall maintain his current vacation accrual rate until December 31, 2026.

**SECTION 3.** Effective January 1, 2027, the Township Payroll Specialist is authorized and directed to increase David Ratliff's vacation accrual rate to 9.2 hours per pay period, which is equivalent to thirty (30) days of vacation as paid time off per year.

**SECTION 4.** The Board of Trustees expressly reserves the right to modify, amend, or terminate this agreement at its sole discretion, consistent with applicable provisions of the Ohio Revised Code.

**SECTION 5.** That it is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were conducted in meetings open to the public, in compliance with all legal requirements.

**SECTION 6.** That this Resolution is hereby declared to be an emergency and shall take effect immediately upon its adoption.

The following trustee marked below seconded the motion:

Trustee Fleshman       Trustee Blevins       Trustee Fuller

Roll was called for the adoption of the resolution, and the vote was as follows:

**Fleshman:**  YES /  NO

**Blevins:**  YES /  NO

**Fuller:**  YES /  NO

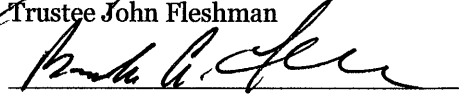
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Trustee Mike Blevins



Trustee John Fleshman



Trustee Brenda Fuller

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