

RESOLUTION 2026-071
GRANTING PERSONAL LEAVE TO FOR CERTAIN DEPARTMENT HEAD
POSITIONS AND ADOPTING ASSOCIATED TERMS

The Board of Trustee of Franklin Township, Franklin County, Ohio, met in person in a Regular Meeting at 6:00 p.m. on Thursday, April 16, 2026, at 2193 Frank Road, Columbus, Ohio. The Trustee marked below made a motion for the adoption of the following resolution:

Trustee Fleshman **Trustee Blevins** **Trustee Fuller**

WHEREAS, the governing body recognizes the importance of providing reasonable leave benefits to department heads in order to promote work-life balance, maintain productivity, and support employee well-being; and

WHEREAS, department heads are entrusted with significant administrative responsibilities and are expected to maintain consistent leadership and operational oversight; and

WHEREAS, the establishment of a defined personal leave policy ensures clarity, fairness, and consistency across all departments;

NOW, THEREFORE, BE IT RESOLVED BY THE FRANKLIN TOWNSHIP BOARD OF TRUSTEES THAT:

1. This policy shall apply to the following department head positions: *Police Chief, Police Lieutenant, Road Superintendent, and Fire Chief.*
2. All department heads shall be granted five (5) personal days per calendar year, equivalent to forty (40) hours of personal leave.
3. Annual Crediting Personal leave shall be credited in full on January 1st of each calendar year.
4. Personal leave granted under this resolution shall not carry over from one calendar year to the next. Any unused personal leave shall be forfeited at the end of the calendar year.
5. Personal leave may be used at the discretion of the department head, subject to reasonable notice and operational needs, as determined by applicable policies or supervisory authority.
6. This resolution shall take effect retroactively beginning on January 1, 2026, and shall apply annually thereafter unless amended or repealed.

BE IT FURTHER RESOLVED, That all formal actions of this Board concerning and relating to the adoption of this Resolution were passed in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code. Section 4.

BE IT FURTHER RESOLVED that this Resolution shall be in full force and effect immediately upon its adoption.

The following trustee marked below seconded the motion:

Trustee Fleshman **Trustee Blevins** **Trustee Fuller**

Roll was called for the adoption of the resolution, and the vote was as follows:

Fleshman: YES/ NO

Blevins: ~~YES~~ NO

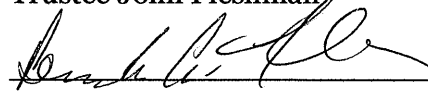
Fuller: YES/ NO



Trustee Mike Blevins



Trustee John Fleshman



Trustee Brenda Fuller