

Resolution 2026-164
A Resolution Authorizing the Hiring of William Willis II as a
Full-Time Police Officer

The Board of Trustee of Franklin Township, Franklin County, Ohio, met in person in a Regular Meeting at 12:00p.m. on Thursday, October 1, 2026 at 2193 Frank Road, Columbus, Ohio.

The Trustee marked below made a motion for the adoption of the following resolution:

☐ **Trustee Fleshman** ☒ **Trustee Blevins** ☐ **Trustee Fuller**

BE IT RESOLVED that the Board of Trustees of Franklin Township, Franklin County, Ohio, authorizes the hiring of William Willis II as a full-time police officer beginning at Step D at a pay rate of \$38.96/per hour as outlined in Article 15 of the FOP Lodge #9 collective bargaining agreement. (See Exhibit) The start date of employment is October 18, 2026, contingent on meeting all pre-employment requirements.

BE IT RESOLVED that all formal actions of this Board concerning and relating to this Resolution were passed in an open meeting of the Board, and that all deliberations of the Board and any of its committees that resulted in such formal action were in a meeting open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code

BE IT FURTHER RESOLVED that this Resolution shall be in full force and effective immediately upon its adoption.

The following trustee marked below seconded the motion:

☒ **Trustee Fleshman** ☐ **Trustee Blevins** ☐ **Trustee Fuller**

Roll was called for the adoption of the resolution, and the vote was as follows:

Fleshman: ☒ YES/ ☐ NO

Blevins: ☒ YES/ ☐ NO

Fuller: ☒ YES/ ☐ NO



Trustee Mike Blevins



Trustee John Fleshman



Trustee Brenda Fuller

Adopted: October 1st , 2026

Regardless of approved method, no member shall write/mark/punch/or otherwise enter themselves as on duty prior to five (5) minutes before the start time of the member's scheduled shift and not later than five (5) minutes after the quit time of the member's scheduled shift, except in an emergency situation or without documentation.

14.2 Payroll Records. Members shall receive an accurate written payroll record on each regular pay date on their pay stub. The payroll record for each member shall include all accruals available to the member on the last day of the pay period that is covered by the pay issued on that pay date, including but not necessarily limited to the member's accrued compensatory time, vacation time, and sick leave.

ARTICLE 15

WAGES

15.1 Pay Ranges and Rates.

The following wages will be paid to members in the rank of Patrol Officer beginning with the first full pay period in July 2023 (reflecting a market adjustment and 4% wage increase):

Steps	A	B	C	D
Hourly	26.54	28.02	29.60	36.01
Biweekly	2,123.11	2,241.73	2,367.27	2,881.29
Annual	55,200.93	58,285.05	61,549.07	74,913.58

Members in the rank of Sergeant shall be compensated based upon a rank differential of thirteen and a half percent (13.5%) above the top-step hourly wage for Patrol Officer. The following wages will be paid to members in the rank of Sergeant beginning with the first full pay period in July 2023:

Hourly	40.88
Biweekly	3,270.27
Annual	85,026.91

The following wages will be paid to members in the rank of Patrol Officer beginning with the first full pay period in July 2024 (reflecting a 4% wage increase):

Steps	A	B	C	D
Hourly	27.60	29.14	30.77	37.46
Biweekly	2,208.04	2,331.40	2,461.96	2,996.54
Annual	57,408.97	60,616.45	64,011.03	77,910.12

Members in the rank of Sergeant shall be compensated based upon a rank differential of thirteen and a half percent (13.5%) above the top-step hourly wage for Patrol Officer. The following wages will be paid to members in the rank of Sergeant beginning with the first full pay period in July 2024:

Hourly	42.51
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Biweekly	3,401.08
Annual	88,427.98

The following wages will be paid to members in the rank of Patrol Officer beginning with the first full pay period in July 2025 (reflecting a 4% wage increase):

Steps	A	B	C	D
Hourly	28.70	30.31	32.00	38.96
Biweekly	2,296.36	2,424.66	2,560.44	3,116.40
Annual	59,705.33	63,041.11	66,571.47	81,026.52

Members in the rank of Sergeant shall be compensated based upon a rank differential of thirteen and a half percent (13.5%) above the top-step hourly wage for Patrol Officer. The following wages will be paid to members in the rank of Sergeant beginning with the first full pay period in July 2025:

Hourly	44.21
Biweekly	3,537.12
Annual	91,965.10

15.2 Step Advancement. Original appointment to the rank of patrol officer may be made at any step. Advancement from the original appointment to the any succeeding Step, and to any Step thereafter, shall be made after one (1) year intervals of continuous service.

15.3 Application of Pay Rates. The rates of pay set forth in Section 15.1 are based on full-time employment of forty (40) hours in a work week, eighty (80) hours in a bi-weekly pay period, and two thousand eighty (2,080) hours annually and shall be used to calculate Wages for hours in paid status for the appropriate pay range and step.

15.4 Working Out of Class. When an officer is assigned to work in a class of higher rank, for whatever reason, such officer shall be compensated at the higher rate of pay, including all other benefits based upon the higher rate of pay. This Section shall apply to all officers working in higher rank of an hourly based rate.

15.5 Annual Service Credit. Beginning in January 1996, members shall receive, in addition to other pay called for herein, an Annual Service Credit payment based on completed years of service according to the following table:

5 to 9 years	\$500.00
10 to 14 years	\$650.00
15 to 19 years	\$800.00
20 or more years	\$1050.00

Payment of the annual Service Credit shall be made in a lump sum, in a separate check, and will accompany the regular paycheck in the pay period following the member's anniversary date.

Robyn Watkins

From: Byron Smith
Sent: Tuesday, September 29, 2026 3:32 PM
To: Robyn Watkins
Subject: RE: Agenda

Robyn,

Is it early enough to add a resolution to the agenda to hire the 13th officer (William Willis II) with a start date of 10/18? If it needs to wait til next meeting that's fine also just let me know. He would be coming as a lateral transfer at the current (D) step which is \$38.96 hourly.

Byron

Chief Byron Smith
Franklin Township Division of Police
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